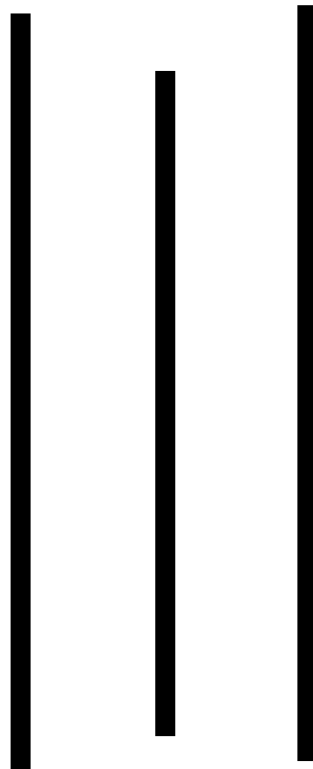


aflif{s k|ltj]bg - @)&\$- @)&%_
ljBfyL{ hfu/0f d~r -ljhfd_
lj/u+h, k;f{



ljBfyL{ hfu/0f d~r -ljhfd_, lj/u+h, k;f{



s[t1tf

ljBfyL{ hfu/0f d~r -ljhfd_ ;a} ;/f]sf/jfnf ;/sf/L tyf u}/ ;/sf/L ;+3 ;+:yf Pj+
:yflgo, /fli6«o tyf cGt/fli6«o bft[lgsfox?nfO{ k;f{ / dsjfgk'/ IhNnfdl laleGg
hf]lvddf /x]sf nllft ;d'bfo dfem Pr cfO{ le tyf of}g /f]u lgoGq0f ;fy} kl/jf/
lgof]hg ;]jfnfO{ lj:tf/ ug{ ;xof]u ug'{ ePsf]df xflb{s s[t1tf AoSt ub{5' . ;fy}
o; cleofgdf ;fy lbg] o; ;+:yfsf ;b:ox? jt{dfg Pj+ k'j{ sd{rf/Lx?nfO{ klg
wGojfb AoSt ub{5' .

**dx]z cof{n
cWolf
ljhfd**

v08 ! ;+:yfut kl/roM..... 4

 ! =! ;+:yfsf] kl/ro..... 4

 ! =@ ljhfsf] e"ldsfM..... 5

 ! =\$ W o]o 6

 ! =% nlo..... 6

 ! =^ d"No tyf dfGotf..... 6

 ! =& kl/of]hgf sfof{Gjog..... 7

 s _ ;ldltx? 7

 v _ lgl tyf lgb]{lzsfx?..... 7

 ! =* ;+:yfsf] hgziQm tyf :j+o;]js..... 8

 ! =(;+:yfsf] sfo{l]q 8

 ! =!) ;+:yfsf] cfGt/s ultljlw 9

 ! =!) =! cfly{s jif{ @}&#-)&\$ df a;]sf ljleGg a}7sx?M..... 10

 ! = !)=@ ;+:yfsf] jflif{s sfo{qmdM..... 11

 @ =! =* cfo Aoo ljj/OfM..... 10

v08 @ ;+:yf4f/f ;+rflnt kl/of]hgfx?..... 11

 @ =! sfo{qmdsf] gfd M lj:t[t Pr=cfO=le= / P8; sfo{qmd, Unf]jn km08, ;]e b lrN8«]g..... 12

 @ =! =! kl/of]hgfsf] sfo{ l]q 12

 @ =! =@ nllft ;d'bfo M..... 12

 @ =! =# p2]ZoM 12

 @ =! =\$ s[ofsnfkM..... 13

 @ =! =% d"Vo lqmofsnfkx? M..... 14

 @ =! =^ pknAwLx? 15

 @ =! =& kl/of]hgfsf] r'gf}lt, l;sfO{ tyf ;'emfj 16

 @ =! =* cfo Aoo ljj/OfM..... 17

@ =@ Operating Expenses from Core Fund (ASHWA-2 Project under UNICEF) 17

 @ =@ =! sfo{ l]q tyf nllft ju{ 17

 @ =@ =@ cfo Aoo ljj/Of M..... 17

sfo{qmdsf s]xL emnsx?M 16

v08 ! ;+:yfut kl/roM

!=! ;+:yfsf] kl/ro

ljBfyL{ hfu/Of d~r -ljhfd_-Student Awareness Forum -BIJAM Ps gfkmf /lxt liz'4 u}/ ;/sf/L ;+:yf xf] . @)%) ;fndf P;= Pn= ;L= kl/lff lbP/ a;]sf :yflgo o"jfx?n] cfkm\gf] km';{bsf] ;donfO{ ;b'kof]u ug]{ clek|fon] cgf}krfl/s ?kdf -tb{y ;ldlt_ ;d"x u7g u/L jL/u+h gu/ lf]qdf :s'n :tl/o lqmofsnfk ;+rfng u/]sf] lyof] . of] ;+:yf cfkm\gf] :yfkgsfn b]lv g} :yflgo ;|ft ;fwfgsf] kl/rfng tyf ;d'bfosf] cu'jfO{df afn aflnsf, lszf]/ lszf]/L / o'jfx?sf] lfdtf clej[l4 tyf ljleGg r]tgf d'ns sfo{qmdx? ;+rfng ug]{ tyf Pr cfO le sf] pRr hf]lvddf /x]sf nllft ;d'bfox? -cfk|jfl; sdbf/x?, g;f4f/f nfu' kbfy{ k|of]ustf{, dlxfn of}g sld{ tyf ltgsf ulfxsx? / Pr cfO le ;+qmltd x?sf nfuL Pr=cfO{=le / P8\; ;DalGw ljleGg r]tgfd'ns, sfo{qmd tyf :ofxf/ ;'f/ / pkrf/sf] lf]qdf -Prevention to Care_ sfo{qmdx? ;+rfng ub}{ cfO{/x]sf] 5 .

;+:yfsf] af/] ;+llfKt hfgsf/L M

;+:yfsf] gfd :- ljBfyL{ hfu/Of d~r -ljhfd_,k;f{
;+:yfsf] d'Vo sfof{no :- jL/u+h pkdxfgu/kflnsf,jf8{ g+=!), kfgL6+sL,
lj/u+h
;Dk{s 6]lnkmf]g g+ :-)%!-%@)%&^
O{ d]n :- info@bijam.org
Website :- www.bijam.org
;Dk{s JolStsf] gfd :- dx]z cof{n -cWolf_
:- president@bijam.org

;+:yf btf{ M
-s_ lhNnf k|zf;g sfof{no, k;f{
btf{ g+= :- !^#÷)%@
btf{ ldlt :- @)%@ ÷)^÷#)
-v_ ;dfh sNofOf kl/ifb\
cfa4tf g+= +:- #&^#÷)%@
cfa4tf ldlt :- @)%@ ÷!!÷)(

-u_ u[x dGqfno
 btf{ g+= +:- @&
 btf{ ldlt :- @)%^#)!)\$÷!&
 -3_ cfos/ sfof{no
 cfo s/ g+= +:- #)!^*#&##
 btf{ ldlt :- @)!^#)*)÷)*

cGo ;+3 ;+:yfdf cfa4tf

-s_ u)/ ;/sf/L ;+:yf dxf;+3, k;f{
 -v_ k|hgg\ :jf:Yo ;dGjo ;ldlt,k;f{
 -u_ lhNnf P8\; ;dGjo ;ldlt, k;f{
 -3_ /fli6«o lflt Golgs/Of ;+hfn, sf7df08f}+
 -a_ gfgufg, sf7df08f}

!=@ ljhfdsf] e"ldsfM

lj= ;= @)%@ df ;[hgf ePsf] o; ;+:yfsf] gfd ljBfyL{ hfu/Of d~r -ljhfd_ / o;nfO{
 c+u|]hLdf Student Awareness Forum(BIJAM) elgG5 . ljhfd @)%@÷@)%# df lhNnf
 k|zf;g sfof{no, k;f{df btf{ ePsf] lyof] -b= g+= !^#÷)%@_ / ;dfh sNofOf kl/ifbdf
 klg of] ;+:yf cfa4 5 -cf= g+= #&^#÷)%@_ / PAN # #)!^*#&## xf] . ljhfd4f/f ljut
 @\$ jif{ b]lv d'Vo ?kdf ;dfhdf afn aflnsf, lszf]/ lszf]/L / o'jfx?sf] lfdtf clej[l4 tyf
 ljleGg r]tgf d'ns sfo{qmdx? ;+rfng ug]{ tyf Pr cfO le sf] pRr hf]lvddf /x]sf nllft
 ;d'bfox? -cfk|jfl; sdbf/ x?, g;f 4f/f nfu' kbfy{ k|of]u stf{,dlxnf of}g sld{ tyf ltgsf
 u|fxsx? / Pr cfO le ;+qmltd x?sf nfuL Pr=cfO=le / P8\; ;DalGw ljleGg
 r]tgfd'ns, sfo{qmd tyf :ofxf/ ;'f/ / pkrf/sf] lf]qdf ljleGg sfo{qmd÷ kl/of]hgf
 dfkm{t ;~rfng ub} cfO/x]sf] 5 . of] sfo{qmdx? at{dfgsf jif{x?df cem hf]lvd
 Go"lgs/Of, lflt Go"lgs/Of, Aojxf/ kl/jt{gdf ul/g] ;~rf/, ;kmf ;"O{ tyf l;l/Ghsf]
 k|of]u, s08d ljt/Of, of}g /f]u hfFr tyf pkrf/ ;fy} Pr cfO{ le k/fdz{ Pjd\ kl/lfOf tyf
 nfu" cf}ifwsf] nfuL k|]ifOf Pjd k/fdz{ ;]jfdf s]lGb|t ePsf] 5 . ljhfd cfkm\gf] lf]qdf
 ;an ;dGjo tyf Pr= cfO{= le= lj?4sf] cleofgdf ;xefuLtf d"ns k|of;sf] nfuL lrlgG5
 . Pr= cfO= le= sf] d'2f k|To]s nllft ;d"bfosf] nfuL ljr/ of]Uo cj:yfdf k'u]sf] /
 ;+qmltd tyf k|efljtsf] xs clwsf/sf nfuL, ;an tyf ;}xfb{k"Of{ jftfj/Of l;h{gfsf] nfuL
 jsfnt ug'{ klg d'Vo lqmofsnfk dWo] Ps k5{ .

!=# kl/sNkgf

cfkl; ;xof]uaf6 l;lh{t Pp6f ;'/llft :jf:Yo / ;kmf jftfj/0f ePsf] cfTd lge{/ / ;d[ç ;dfhdf xfdL ljZjf; ub{5f}, h;n] ;dfhsf ;a} txtKsfx? ljif]zu/L Pr=cfO{=le ePsf tyf k5f8L k/]sf÷kfl/Psf / o;jf6 k|efljt ePsf?df hfU/0f Nofpg], ;xof]u ug{] tyf xs clwsf/sf] /lff ug]{ sfd ub{5 .

!=\$ Wo]o

ljhfd gfkmf /lxt Ps u]/ ;/sf/L ;fdflhs ;+:yf xf] . xfd]f] p2]Zo ;/sf/L / u]/ ;/sf/L ;+:yfx?sf] ;+hfn4f/f nllftju{sf] ;xeflutf, ;fyL ;r]tgf / o'jf kl/rfngsf] dfWodaf6 Pr=cfO{=le=;+qmd0fnfO{ /f]syfd ug{, Pr=cfO{=le ;+qmltd, k|efljtx?, l;dfGts[t au{x?sf] xs clwsf/sf] nflu jsfnt ug{ / l;dfGts[t au{x?sf] hf]lvdnfO Go'lgs/0f ub}{ plgx?sf] lzk tyf lfdtfsf] ljsfz ug{sf nflu ;xof]u ug'{ xf] . ljhfd4f/f o'jfx? k|lt nllft eO{ pgLx?sf] cfjZostf cg';f/ ;Lk, lfdtf, ;'rgf tyf ;f]tsf] Joj:yfkg4f/f pGgt ;dfhsf] lgd{0fdf ;xL lg0f{o lng ;xof]u k'^ofpg' xf] .

!=% nlo

ljhfd jt{dfg :jf:Yo tyf z}llfs k|0ffnLnfO{ cem ;jn jgfpq ;d'bflos cu|;/tfsf] k|j4{gsf] nflu sfd ub{5 . cfkm\gf afgL Jojxf/ tyf hLjgsf sf/0f Joxf]g{' k/]sf] nf~5gf tyf e]bjfj / ;dfhdf /x]sf ldYof tyf e]dx? Go"ug]{ sfd ub{5 . :jf:Yo ;DaGwdf ljz]if u/L cfwf/e't :jf:Yo, lzlff tyf Pr=cfO{=le / P8\; af/] hfgsf/L / ;dembf/L ljsf; ug{sf nflu ljleGg sfo{s|d / ;'rgf tyf >f]t s]Gb| dfkm{t s]lGb|t x'g] u/]sf] 5 .

!=^ d"No tyf dfGotf

- xfdL ;d"bfosf] nfuL ;d"bfosf] ;xefuLtfdf ljZjf; /fV5f}+ .
- ;+:yfdf hf] sfo{ u5{g / hf] ;:yfsf] sfo{af6 k|efljt x'g]jfnf xf] ;Dk'0f{sf] clwsf/
- xfdL cfkm\gf] k|i7e'ld, ;+:s[lit tyf k/Dk/fnfO sb/ ub}{ ;f] cg'?k sfo{ ug'{ .
- xfd]f] sfo{ u/fO{ nfO{ pRr:tl/o dfkg lbg] vfnsf] sfo{ ug'[{ f
- nfu' cf}ifw /f]syfd ;DalGw k|rf/ k|f/ sfo{qmd ug]{ 5Ff}+ .
- Pr=cfO{=le / P8\; tyf of}g/f]u ;DalGw hgr]tg tyf lflt Go'lgs/0f sfo{qmd ug{] tyf :jo+;]jL sfo{qmd dfkm{t o'jf ljsfz sfoqmd ug'{ .
- :jf:Yo, lzlff tyf cGo ;dflhs lqmofsnfk ug'{ .

!=& kl/of]hgf sfof{Gjog

;+:yfut tyf kl/of]hgfsf sfo{x?nfO{ k|rlnt lgodfg';f/ ;+rfng ug{sf] nflu ljhfdn] ljleGg ;ldltx? tyf lgt lgodx? agfO{ nfu' u/]sf] 5 . ;f]lx lgtL lgodsf] kl/lw leq /lx kl/of]hgfx? ;+rfng ug]{ u/]sf] 5 .

s_ ;ldltx?

• Aoj:yfkg ;ldlt

;+:yf tyf kl/of]hgfdf cfOkgj{ ljleGg sfdx? tyf ;d:ofnfO{ k|rlnt lgodfg';f/ Aoj:yfkg ug{ ljQ tyf k|zf;gsf ;Dk'Of{ sd{rf/L -clws[t :t/sf÷k|fzg k|d'v_ ;fy} kl/of]hgf k|d'v ;lxt ;+:yfsf ;lrjsf] ;+of]hsTjdf Aoj:yfkg ;ldltsf] u7g ul/Psf] 5 . ;f] ;ldtLn] kl/of]hgfsf] l:js[t ah]6 tyf sfo{qmdsf] kl/lw leq /x/ kl/of]hgf ;+rfngsf nfuL cfjZos lgo{ox? ul/ kl/of]hgfdf cfPsf ;d:of nfO{ ;dfwfg ug{ cfjZostf cg';f/ sfo{ ;ldtLdf k|z ug]{ tyf l:js[tL ;d]t lng] ub{5 .

• k|k'lt{ ;ldlt

;+:yf tyf kl/of]hgfdf cfjZos kg]{ hgzlQmx?sf] -sd{rf/Lx?_ 5gf}6÷lgo'lQm,;?jf,a9'jf tyf cjsf;sf] nflu ;+:yfsf pkfWolfsf] ;+of]hsTjdf k|k'lt{ ;ldltsf] u7g ul/Psf] 5 . ;f] ;ldtLn] cfjZostf cg';f/ ljleGg pk ;ldtLx? qmdzM short list , lnlv, tyf cGt/jftf{ pk ;ldtLx? agfO{ sfo{ ug]{ ub{5 .

• vl/b tyf lhG;L ;ldlt

;+:yf tyf kl/of]hgfdf cfjZos kg]{ ;/ ;fdfgx? lgodfg';f/ vl/bsf] nfuL sfo{ ;ldtLn] vl/b ;ldtLsf] u7g ul/ sfo{ ug]{ u/]sf] 5 ;f] ;ldtLdf sfo{ ;ldtLsf sf]jffWolf sf]] ;+of]hsTjdf vl/b tyf lhG;L ;ldltsf] u7g ul/Psf] 5 h;df sfo{ ;ldtLsf ! hgf ;b:o / kl/of]hgf k|d'vx? ;b:o /xg] ub{5g\ .

v_ lgt tyf lgb]{lzsfx?

• sd{rf/L lgb}{lzsf -Operational Policies -Part-1_

sd{rf/Lx?sf] 5gf}6,;?jf,a9'jf,cjsf;,;jf,;'ljwf,b08 ,hl/jfgf tyf kl/rfng cflbsf] AofVof ug{ sd{rf/L lgtL÷lgb}{lzsf nfu' ul/Psf] 5 . ;f]lx lgtL lgodsf] kl/lw leq /lx ;+:yfsf sd{rf/Lx? nfO kl/rfng ug]{ ul/G5 .

• n]vf÷cfly{s÷k|zf;g lgb}{lzsf- Financial Management Policies Part-2_

k|rlnt lgod tyf sfg"g adf]lhd cfly{s clen]v /fVg tyf vr{sf] e'QmfgL ug{ n]vf÷cfly{s÷k|zf;g ;DalGw lgtL÷ lgb]{lzsfnfu' ul/Psf] 5 . ;f]lx cg';f/ ;+:yfsf] cfly{s sf/f]jf/ ug]{ ul/G5 .

!=* ;+:yfsf] hgziQm tyf :j+o;]js

ljhfdsf] cf j @)&\$-@)&% df ;b:otf gljs/Of u/]sf hDdf \$@ hgf ;fwf/Of ;b:o (hgf ;+:yfks ;b:o / @ hgf cflhfg ;b:o tyf \$! hgf kl/of]hgfsf sd{rf/Lx? / :jo+ ;]js÷;fyL lzfsx? \$) hgf /x]sf 5g .

tfInsfM !=! hgziQm tyf :j+o;]jsx?sf] ljj/Of

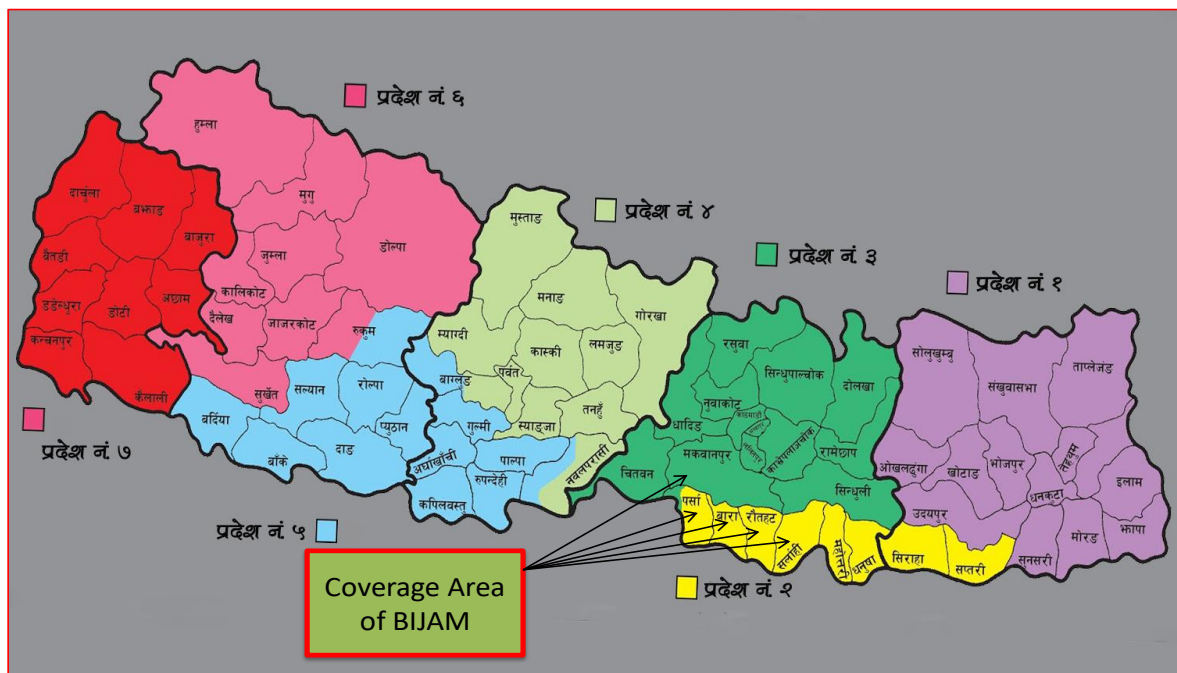
l;=g=	ljj/Of	dlxnf	k'if	hDdf
!	;+:yfks ;b:o)	((
@	;fwf/Of ;b:o	!)	#@	\$@
#	cflhfg ;b:o)	@	@
	hDdf ;b:o ;+Vof	!)	\$#	%#
\$	Pr=cfO{=le P8\; sfo{s d ÷Unf]an km08÷;}km b lrN8\]g kl/of]hgfd sfo{/t sd{rf/L	(#@	\$!
%	Pr=cfO{=le P8\; sfo{s d ÷Unf]an km08÷;}km b lrN8\]g kl/of]hgfd sfo{/t :jo+ ;]js-s]z kmfO{G8/ / ef]lnG6Lo/_)	\$)	\$)
	hDdf sd{rf/L tyf :j+o ;]js ;+Vof	!(!!%	!#\$

!=(;+:yfsf] sfo{lf]q

ljut jif{x?df ljhfdn] k;f{ / dsjfgk'/ lhNnfd cfkmgf] ;]jf tyf sfo{lf]q lj:tf/ u/]sf] lyof] of] cf= j=@)&\$-@)&% df eg] ;+:yfn] k:ff{, af/f, /f}tx6, ;nf{xL tyf dsjfgk'/ u/L % lhNnfd cfkm\gf] sfo{qmd ;+rfng u/]sf] 5 .

l;=g	lhNnf	ufpkfnsf	gu/kfnsf	hDdf cf]u6]sf] lf]q
!	k;f{	!) ufpmkfnLsf	aL/u+h dxfgu/kfnsf / # gu/kfnsf	!) ufkf / \$ gu/kfnsf

@	dsjfgk/	& ufpmkflnsf	x]6f}8f pkdxfgu/kflnsf / ! gu/kflnsf	& ufkf / @ gu/kflnsf
#	af/f	(ufpmkflnsf	sn}of tyf lhtk'/ l;d/f pkdxfgu/kflnsf / % gu/kflnsf	# ufkf / # gu/kflnsf
\$	/f}tx6	@ ufpmkflnsf	!^ gu/kflnsf	& gu/kflnsf
%	;nf{xL	(ufpmkflnsf	!! gu/kflnsf	# ufkf / % gu/kflnsf



!=!) ;+:yfsf] cfGtl/s ultljlwM

!=!)=! cfly{s jif{ @)&\$-)&% df a;}sf ljleGg a}7sx?M

❖ **sfo{ ;ldtL**

;+:yfsf] sfo{ ;ldtLsf] a}7s o; jif{ !@ k6s a;}sf] 5 h;df ljleGg ljifox?df 5nkmn tyf lg0f{ox? ePsf 5g\ ljif]z u/] kl/of]hgf÷sfo{qmd ;+rfngsf nfuL pk ;ldtLx? u7g,lhDd]jf/L, ;+:yfsf] jflif{s hGdf]T;j, ;fwf/Of ;ef, k|ltj]bg n]vg, k|ltj]bg k]z, n]vf kl/lfs lgo"lQ tyf n]vf kl/lfOf, ;+:yf gljs/Of ug]{ h:tf dxTjk'Of{ sfo{x? sfo{ ;ldtL dfkm{t o; cf= j = df ;DkGg ul/Psf] 5 .

❖ **Aofj:yfkg ;ldtLM**

;+:yf4f/f ;+rflnt ljleGg kl/of]hgfsf] Aofj:yfkg sf nfuL ljhfd sfo{ ;ldtLsf ;lrjsf] cWolftdf kl/of]hgf k|d"v tyf k|fzgsf sd{rf/Lx?sf] ;xefuLtfdf kl/of]hgfsf] l:js[t ah]6 tyf sfo{qmdsf] kl/lw leq /lx ljleGg ;d:ofx?sf] ;dfwfgsf nfuL of] ;ldtLn] lg0f{o ug]{ h:tf sfd ug]{ ub{5 . cfly{s jif{ @)&\$÷@)&% df o; ;:yf sf] Joj:yfkg ;ldtLsf] a}7s \$ j6f a;}sf] lyof] . h;df ljif]z u/] Ps d'i7 ?kdf /x]sf] ah]6sf] af8kmf8,ljleGg :yfgdf ;+:yfsf] lkmN8 sfof{no÷s]Gb|Lo sfof{nosf nfuL 3/ ef8fdf vf]Hg], 3/ ef8f a[l4 ug]{, bfqL lgsfo ;+u ah]6 l:js[tL lng], Unf]an km08 ;]e b lrN8«]g kl/of]hgf cGt/utsf] cf] o; l6 sfo{qmdsf] 5nkmn, ;f]lx kl/of]hgfsf] cfGtl/s cl86sf] k|ltj]bg ;DaGwdf 5nkmn,tyf ;+:yfsf] Assits sf] verification ug]{ h:tf lg0f{ox? ul/Psf] lyof] .

❖ **vl/b ;ldtLM**

;+:yf tyf kl/of]hgfsf nfuL rflxg] ljleGg ;dfu|Lx? vl/b tyf cfk'lt{sf nfuL ;+:yfsf sf]jiffWolf sf] ;+of]hsTjdf kl/of]hgf k|d'vx? ;b:o /xg] ul/ sfo{ ;ldtL af6 ul7t ;ldtLn] o; cfly{s jif{ @)&\$÷@)&% df # j6f a}7s x? dfkm{t ljleGg lg0f{ox? ul/ ;dfu|Lx? cfk'lt{÷vl/b u/]sf] lyof] .

cfk'lt{ stf{x? kmd{÷;Knfo;{÷k;n÷bf]sfg tyf sDklgx?sf] ;lrs[t ug]{, b/efp kq ;+sng tyf 5gf}6 ug]{ h:tf sfo{x? of] ;ldtLn] of] cf j df ;DkGg u/]sf] 5 .

❖ **kbk"lt{ ;ldtLM**

ljhfdsf nfuL cfjZos hgziQm 5gf}6, ;?jf tyf a9]jfsf nfuL sfd ug]{ ul7t kbk"lt{ ;ldtLdf ;+:yfsf pkfWolfsf] cWolftdf ;x;lrj / Ps hgf ;b:o /xg] ul/ tLg ;bl:o kbk'tL{ ;ldtL u7g ul/Psf] / ;f] ;ldtLn] of] cfly{s jif{ @)&\$÷@)&% df hDdf !@ j6f j}7s al; kbk"lt ug]{ sfo{ u/]sf] lyof] .

!= !=@ ;+:yfsf] jflif{s sfo{qmdM

!=!)=@=! jflif{s hGdpT;j sfo{qmdM

x/]s jif{ em} of] jif{ klg ;+:yfsf] @\$ cf}+ hGdpT;j eAotfsf ;fy dgfOof] .
;+:yfsf ;+:yfks ;b:o, ;fwf/Of ;b:o, sfo{ ;ldtLsf ;b:o tyf sd{rf/Lx?sf]
;xefuLtfdf cf}krf/Ls tyf cgf}krf/Ls sfo{qmd u/L dgfOof] . cf}krf/Ls
sfo{qmdsf] p4f3f6g ;+:yfsf cWolf >L k]d s'df/ /fO{sf] cWolf tfdf ;DkGg
ul/Psf] lyof]

!=!)=@=@ jflif{s n]vfkl/lf0f sfo{qmdM

o; jif{sf] n]vf kl/lf0fsf nfuL an]Zj/ 7fs'/ P08 P;f]l;P6\; , lj/u+h nfO{ cf j
@)&\$÷)&% sf] n]vfkl/lf0fsf] nfuL 5gf}6 ul/Psf] lyof] .

!=!)=@=# jflif{s ;fwf/Of ;ef sfo{qmdM

;+:yfsf] ljBfg cg'?k x/]s jif{ jflif{s ;fwf/Of ;ef tyf k|To]s @ jif{sf sfo{ ;ldtLsf]
rog ug'{ kg}{ lgtL cg'?k o; cf= j= @)&\$÷)&% df klg ;fwf/Of ;ef ;DkGg
ul/of] ;fwf/Of ;efdf lgoldt ?kdf ePsf ;+:yfsf] ultljwLsf] cg'df]bg, jflif{s jh]t
tyf sfo{qmd l:js[t tyf cg'df]bg x? ePsf lyP . pkl:yt ;b:ox?n] cf-cfkm\gf
lh1f;fx? /fv]sf lyP . ;b:ox?sf] lh1f;f nfO sfo{qmdsf ;efcWolf tyf sfo{
;ldtLsf cWolf >L k]d s'df/ /fO{ nufot cGo kbflwsf/Lx?n] k]i6 kfg'{ ePsf]
lyof] . ;fy} o; ;fwf/Of ;efaf6 ;j;Ddt ?kd} gof sfo{ ;ldt rog ePsf] lyof] . tkl;n
cg';f/sf] gof sfo{ ;ldt rog ul/Psf] lyof] .

cWolf	M dx]z cof{n
pkfWolf	M /fh]z ofbj
;lrj	M cd/ axfb'/ uf}td
;x-;lrj	M cfzf]s s'df/
sf]jiffWolf	M /fh]z 8+uf]n
;b:o	M ljsfz zdf{
;b:o	M rGbf u'
;b:o	M /hgL >]i7
;b:o	M lgdf{ vgn
dgf]lgt ;b:o	M ljgo tfdfË

v08 @ ;+:yfåf/f ;+rflnt kl/of]hgfx?

@=! sfo{qmdsf] gfd M lj:t[t Pr=cfO=le= / P8\; sfo{qmd, Unf]jn km08, ;]e b lrN8«]g

ljut ! km]j|'cl/ @))(b]lv Unf]an km08÷;]e b lrN8«]g ;+usf] ;fem]bf/Ldf g;f 4f/f nfu'cf}ifw k|of]u stf{, Itgsf kl/jf/ / Pr cfO{ le ;+qmldtx? dfem Pr cfO le / P8\; tyf of]g /f]u /f]syfd tyf lgoGq0fsf nfuL ljleGg sfo{qmd x? ;+rfng ub}{ cfPsf] 5 . ;"sf jif{ b]lv g} of] sfo{qmd k;f{, af/f tyf dsjfgk'/ lhNnfd f ;+rfng ub}{ cfPsf] / ljrdf ! jif{ eGbf al9 /f}tx6 lhNnfd f ;d]t ;+:yfn] sfo{qmd ;+rfng u/]sf] lyof] . ;+:yfn] o; cfj sf] r}q d;fGtaf6 k;f{, af/f, /f}tx6 / ;nf{xL lhNnfd f sfo{qmd ;+rfng u/L /x]sf] 5 .

@=!! kl/of]hgfsf] sfo{ lf]q

o; kl/of]hgf cGt/ut ;fpg-@)&\$ b]lv kmfNu'g-@)&\$;Dd k;f{ / dsjfgk'/ tyf r}q-@)&\$ b]lv c;f/-@)&% k;f{, af/f, /f}tx6 / ;nf{xL lhNnfd f sfo{qmdx? ;+rfng x'b} cfPsf] 5 .

@=!=@ nllft ;d'bfo M

- ;'O l;l/Ghaf6 nfu"kbfy{ k|of]u ug]{ JolQm tyf Itgsf kl/jf/x? .
- Pr=cfO=le= ;+qmldt, k|efljt tyf Itgsf kl/jf/x? .
- Pr=cfO=le= ;+qmldt afnaflnsfx?
- nfu' kbfy{ k|of]u stf{x? -cf] o; l6 sfo{qmdsf nfuL_

@=!=# p2]ZoM

- Iflt Go'lgS/0fsf] pko'Qm dfWofdåf/f PWIDs nfO{ ;'/lft Jojxf/ cjnDag ug{sf] nflu clek]l/t ug]{ .
- CHBC sfo{qmd dfkm{t PLHIV x?nfO{ ljleGg lsl;dsf (OIs) cj;/jflb ;++qmd0fsf] Joj:yfkgdf ;xof]u k'¥ofpg 3/b}nf] tyf :ofxf/ ;';f/ sfo{qmd / cfo cfh{g d'ns sfo{ ug{ cfly{s ;xof]u ug]{ .
- CCC sfo{qmd cGtu{t PLHIVs nfO{ ART, CD4, Viral Load sf] nflu ;xof]u ug]{ tyf la/fdL k/]sfnfO{ pkrf/df ;xof]u tyf uf; / af;sf] Aoj:yfkg ug]{ .
- CBT cGtu{t PWIDs nfO{ pgLx? e]l6g]÷a:g] 7fpd} uO{ HIV kl/lf0f ug]{ .

- HIV ;+qmltd aRrfx?nfO{ lzlff tyf ;:Yodf ;xof]u k'of{pg] p2]Zon] ;fdflhs ;'/lff eQf pknAw u/fpg] .
- HIV tyf AIDS lgoGq0fsf] nflu :yflgo :t/df ljleGg ;/sf/L tyf u}/ ;/sf/L ;+3 ;:yfx?;Fusf] ;dGjo / ;xsfo{df pgLx?sf] lfdtf clej[l4sf] nflu sfd ug]{ .
- cf] o; l6 sfo{qmd cGtu{t nfu'cf}ifw k|of]u stf{x?nfO{ df}lvs pkrf/ k|lt:yfkg k4tLdf ;dfj]z u/fpg kxn ug]{ .

@=!=\$ s[ofsnfkM

- ;fly lzlfssf] kl/rfng4f/f ;dfhdf n's]/ a;]sf nfu' kbfy{ k|of]ustf{x?sf] klxrfg u/L ;]jf lj:tf/ ug]{ .
- ;fd'bflos kl/rfnsåf/f nfu'kbfy{ k|of]ustf{x?;Fu ;';DaGw lj:tf/ ub}{ plgx?sf] hf]lvd k"Of{ Jojxf/sf] ljZn]if0f ug]{ .
- nfu' kbfy{ k|of]ustf{x?nfO{ pgLx? s} :yfgdf uO{ hf]lvdk"Of{ Jojxf/ -;femf ;'O{sf] k|of]u tyf c;'/lft of}g ;Dks{ _ gug{ k|f]T;fxg ug]{, To;sf nflu cfjZos lzlff, ;"rgf tyf ;+rf/ ;dfu|Lx? pknAw u/fpg] .
- nllft ju{nfO{ of}g /f]u, Pr=cfO{=eL tyf cGo /ut hGo ;+qmd0faf6 tTsfn arfpgsf] nflu pgLx?sf] cfjZostf cg';/f/ gofF ;"O{ l;l/Gh tyf s08d pknAw u/fpg] .
- nfd] ;dob]lv nfu" kbfy{sf] ntdf k/]sfx?nfO{ pkrf/sf nflu k|f]T;flxt ug]{ tyf k'g{:yfkgf s]Gb];Ddsf] kx'Fr a9fpg] .
- nfu' kbfy{ k|of]ustf{x?nfO{ :jf:Yo tyf vfgkfgdf Wofg lbg k|f]T;fxg ug]{, k/fdz{ ;]jf pknJw u/fpg]
- l8=cfO{=;L=sf] dfWofdaf6 nfUf" kbfy{ k|of]ustf{x?nfO{ tTsfn} cfjZos k/]sf k|fylds :jf:y ;]jfx? pknAw u/fpg] tyf cfjZos k/]df c:ktfn l/km/n u/L pkrf/ ug]{ .
- Ps k6s k|of]u e};s]sf] ;'O{ l;l/Gh k'gM k|of]u gu?g eGg] clek|fon] k|of]u e};s]sf] ;"O l;l/Gh l8=cfO{=;L=df lkmtf{ Nofpg k|f]T;fxg ug]{, cfp6l/r tyf lgoldt e]63f64f/f To:tf ;"O{ l;l/Gh ;+sng u/L plrt Joj:yfkg ug]{ .
- nllft ju{sf] hf]lvdk"Of{ Jojxf/sf] ljZn]if0f ul/ cfjZostf cg';/f/ of}g /f]usf] kl/lf0f tyf pkrf/sf ;fy} k/fdz{ ;lxtsf] ;]lR5s /Qm kl/lf0f (HCT) ;]jfsf nflu k|]lzt ug]{ .
- PrcfOeL ;+qmltdsf] 3/b)nf]df uO{ :jf:Yo k/fdz{ tyf cToGt cfjZos cf}iflw pknAw u/fpg CHBC team n] sfd ug]{ . To;} u/L ;+qmltdx?sf] cfo cfh{gdf 6]jf k'of{pg afv|f kfng, s'v'/f kfng tyf cGo Aoj;fodf klg ;xof]u ug]{ .
- PrcfOeL ;+qmltdx?nfO{ cfjZos kg]{ ART, CD4, Viral Load h:tf cf}iflw tyf kl/lf0fsf] nflu ;xof]u tyf ;'emfj lbg]sfd CCC Team n] ug]{ . ;+qmltdx? la/fdL k/]sf] a]nf c:ktfn nfg] b]lv lnP/ uf; tyf af; / cf}iflw vl/b÷ljleGg klif0fdf klg CCC n] ;xof]u ug]{ .
- PWIDs sf] xsdf pgLx? e]l6g] 7fpd} uO{ PrcfO{eL kl/lf0f ug]{ sfd CBT n] ub}{ cfPsf] 5 .

- ost sfo{qmd cGtu{t nfu'cf}ifw k|of]u stf{x?nfO{ (Methadone and Bourfonorfin medicine) OST pknAw u/fO{ nfu'cf}ifwsf] k|of]uaf6 x'g] xfgL gf]S;fgLnfo{ sd ub}{ n}hfg] .
- ;fdflhs hgr]tgfsfnflu ljleGg tflnd, uf]i7L ;~rfng x'b} cfPsf] 5 .
- ;dfllhs ;xlhs/of tyf sfo{qmdsf] k|rf/, k|;f/ / k|j4{gsf] nflu ljleGg lbj;Lo sfo{qmd dfkm{t hgr]tgf clej[l4 ug]{ ul/Psf] 5 .

@=!=% d'Vo lqmofsnfkx? M

s_ cfp6l/r sfo{qmd÷l8=cfO{=l; M

- ;'O{ l;l/Gr ;f6f;f6 sfo{qmd
- Jofjxf/ kl/jt{g lzlff sfo{qmd
- ;'rgf, lzlff tyf ;+rf/ ;fdu|L ljt/of sfo{qmd
- s08d ljt/of sfo{qmd
- P;l6cfO{ k]if0f sfo{s|d
- l/xfj k]if0f sfo{qmd
- ;fyL lzlfs kl/rfng sfo{qmd

v_ CHBC sfo{qmd M

- 3/ b}nf] e]6 3f6 sfo{qmd
- sfpG;]nLĚ
- P=cf/=eL , l;l8 \$, efO{/n nf]8 / ;fd'bflos x]/rfx s]Gb| k]|z0f
- cf}ifwL ljt/of sfo{qmd
- cj;/afbL ;+qmd0fsf] klxrfg tyf pkrf/sf nflu k]|z0f
- s08d ljt/of
- cf}iflw pkrf/

U_ CBHT(Community Base HIV Testing) sfo{qmdM

- nfu' cf}ifw k|of]ustf{x?nfO{ pgLx?s} 7fpdf uP/ PrcfOeL kl/lf0f
- PrcfOeL kl/lf0fnfo{ ;xh tyf ;'ne ?kdf plgx?s} :yfgdf pknAw u/fpg]

3_ ccc sfo{qmdM

- ;s/fTds /f]syfd / pkrf/
- ;^qmd0f /f]uyfd / pkrf/
- ;fdflhs ;]jf;+u ;Da4tf
- lzlff tyf pkrf/ ;flf/tf sfo{qmd

- cj;/jfbL ;^a\qmdOf (OI)pkrf/
- x]/rfx tyf ;xof]u kf]ifOf sfo{s|d
- ART lg/Gt/tf, d]l8sn /]km/n
- Viral Load, PMTCT, CD4 Count, CHBC Linkage

a _ OST (oral substitution therapy) **sfo{qmdM**

- nfu' cf]ifw k|of]ustf{x?nfO{ d]yf8f]g / a]'kf]glkmg ;]jfsf nfuL gf/foOfL pk lf]lqo c:ktfn sf] d]l8sn o'lg6df k]jifOfsf nfuL kQf nufpg], kmnf]ck ug]{ tyf k]jifOf ug]{, ;]jf lnO{ /x]sf x?nfO{ lgoldttfsf] nfuL kmnf]ck ;]jf lbg] ;fy} ;f}xfb{ k'Of{ jftf]/Of tof/ kfg{sf nflu ljleGg tflnd, uf]li7 cGt/lqmof tyf ;dGjo a}7s o; sfo{qmd cGt/ut ;+rfng ul/Psf] lyof] .

@!=^ pknAwLx?

- Iflt Go'lgS/Of sfo{qmdn] ubf{ nfu"kbfy{ k|of]ustf{df Pr=cfO{=le=;+s|d0fdf sdL cfPsf] 5 .
- ;'rgf,lzlf tyf ;+rf/ ;fdu|L ljt/Of sfo{qmdn] ubf{ Pr= cfO= le kl/lfOf u/fpg cfp]g] ;+Vofdf a9f]t/L s|dzM x'b} uPsf] 5 .
- Pr=cfO{=le= ;+qmltx?sf] nfuL ;s/fTds /f]syfd / pkrf/ tyf P=cf/=le= lg/Gt/tf, pkrf/, kf]ifOf tyf lk=Pd=l6=l;=6L= sfo{s|dn] ubf{ ;+s|ldt tyf ltgsf k/Ljf/sf nfuL e/kbf]{ tyf :jf:Yo d'ns nufot cj;/jfbL ;^a\qmdOfdf sdL cfPsf] 5 .
- Iflt Go'lgS/Of sfo{qmd cGtu{t sfo{qmd o; aif{ k;f{df !@&*, dsjfgk'/df &@! hgf PWIDS nfO{ e]6L ljleGg ;]jfx? pknAw u/fO{Psf] lyof] . To;} u/L r}q b]lv ;'? ePsf] af/f, /f}tx6 / ;nf{xLdf qdzM *%), \$\$^ / ^@@ hgf PWIDS nfO{ e]6L ljleGg ;]jfx? pknAw u/fO{Psf] 5 .
- Pr= cfO= le=kl/lfOf -Community Based HIV Testing_ cGt/ut o; jif{ k;f{df !&! (, dsjfgk'/df &&(, af/fdf %##, /f}tx6df !&* / ;nf{xLdf @\$ hgf nfO{ hfFr tyf k/LfOf u/L glthf lat/Of ul/Psf] lyof] .
- l;=Pr=la=l;= sfo{qmddf o; jif{sf] cGTo ;Dddf k;f{df -uf]j;df dfq_ !^! / dsjfgk'/df @\$# PrcfOeL ;+qmltdnfO{ sfo{qmddf cfj4 u/L ;]jf pknAw u/fOPsf] lyof] .
- s08d lat/Of k;f{df &^,^*(/ dsjfgk'/df @%,)&! /x]sf] 5 To;}u/L af/fdf !\$,^& /f}tx6df %)^ / ;nf{xLdf ^*&@ /x]sf] 5 .
- Iflt Go'lgS/Of sfo{qmd cGt/ut k;f{df !%#() / dsjfgk'/df &\$@*) tyf af/fdf #@%!& /f}tx6df !%*@* / ;nf{xLdf @\$#@# j6f ;'O{ l;l/Gh ljt/Of ul/Psf] lyof] .
- o; jif{sf] cGTo ;Dddf ccc df @&* hgf ;+qmltdx?n] ;+yfâf/f pknAw ;]jfx? lnPsf lyP .

- o; jif{ k;f{df #(hgf, / dsjfgk'/df @! ;+qmltd aRrfx?n] ;fdflhs ;'/lff eQf cGt/utsf] sfo{qmd dfk{mt k|To]s dlxgf ? !)))÷— sf b/n] :jf:Yo,lzlff / kf]if0fsf nfuL kfO{/x]sf 5g\ .
- cf] o; l6 sfo{qmd cGt/ut o; aif{df &(hgfnfO{ sfo{qmddf cfjç u/fO{ cf}iflw v'jfPsf 5f}+ .

@=! =& kl/of]hgfsf] r'gf}lt, l;sfO{ tyf ;'emfj

s_ r'gf}tL

- lflt Go'lgs/Of sfo{s|d cGt{ut nfu"kbfy{ k|of]ustf{x? af/Daf/ :yfg k/Lj{tg u/L 7fpF 7fpFdf ;/L/xg] x'Fbf ;'O{ l;l/Gr ;f6f;f6 ug{sf nfuL plgx? ;+u e]6 x'g sl7gfO{ ePsf]n] sfo{qmddf c;/ k/L/x]sf] 5 .
- nfu"kbfy{ k|of]ustf{x?n] af/Daf/ u'KtfË -+sfkfdf_ lt/ ;'O{ k|of]u u/L/x]sf]n] 7"nf] 3fp x'g] x'Fbf pkrf/ u/fpg k|ofKt /sd gePsf]n] ltgnfO{ pkrf/ ug{ uxfj] tyf w]/} s7LgfO{sf] ;fdgf ug'{k/L/x]sf] 5 .
- nfu"kbfy{ k|of]ustf{ tyf Pr= cfO{= le= ;+s|dLtx?sf] cfly{s cj:yf lgs} bolgo /x]sf]n] nfu'kbfy{ k|of]ustf{x?nfO{ k'Gf:yfkgf u[x ;Dd k'/ofpg uxf|f] tyf Pr= cfO{= le= ;+s|dLtx?nfO{ hl6n cj;/afbL ;+s|d0fsf] pkrf/df k|ofKt /sd gePsf]n] ljleGg ls;Ldsf h6Lntf b]lv+bf pkrf/ ug{ lgs} uxfj] k/L/x]sf] 5 .
- PrcfO{eL ;+qmltdx? nfO{ Test and Treat sf] gof l;4fG cg?'k ljhfddf Enrolled dfkm{t ;a} ;+qmltdx? nfO{f ART ;'? u/fpg' kg]{ df ljleGg jxfgf ug]{ ;j]fulfxL x? nfO ART ;j]fdf Enrolled ug{ sl7gfO ePsf] 5
- ef}uflns ljs6tfsf] sf/0fn] ubf{ lgoldt e]63f6 ug{ sl7gfO{ x'g] / efO{/n nf]8sf] nlo k'¥ofpg sl7gfO{ x'g] .
- Pr=cfO{=eL= ;+qmltdx?nfO{ pkrf/sf] qmddf aflx/L lhNNff c:ktnx?df egf{ ubf{ la/fdLsf] x]/rfx ug{sf] nflu cfkmGtx? hfgnfO{ gdfGg] sf/0fn] ubf{ pkrf/df ;d:of pTkGg eO{/x]sf] 5 .
- :kf]6df g} uP/ CBT ubf{ udL{ dlxgdf Temperature maintain ug{ s7Lg kg]{ .
- v_ l;sfO{ M
ljleGg lsl;dsf] pkxf/ ;fduL|x? nllftju{x?nfO{ ljt/Of u/L ;j]fdf kx'Fr a9fpg ;lsG5 .
- CBT sf] kf]h]6Le l/hN6 cfPsf Client x?sf] l/kf]6{nfO{ :kf]6df g} glbP/ DIC df af]nfP/ sfpG;]nL^a u/L /Lkf]{6 lbbf k|efjsf/L x'g]] .
- :kf]6df ljtfpg] ;dosf] af/]df klxn] g} Client af6 hfgsf/L÷;'rgf lnO{ :kf]6df s'/]/ al; ;j]f k|bfg ubf{ ;'O{ ;f6f;f6 b/df a[14 .
-
- :6n sfo{s|d c:ktnfdf /fvL le=l;=6L=, of}g/f]u, Pr= cfO{=le= tyf lftL Go"lgs/Of sfo{s|dsf] sf] k|rf/ k|;f/ tyf ;j]IR5s k/fdz{ / Pr= cfO= le= kl/lfOf u/fpg cfpG] ;+Vofdf a9f]Q/L s|dzM x'b} uPsf]n] ;f] sfo{qmd nfO{ lgoldttf lbg'kg]{ blvG5 .

u_ ;'emfjM

- k|fljlws blftf a9fO{ sd{rf/Lx?sf] l;kdf la:tf/ u/L ;]jfdf cem lbuf]kgf Nofpg sd{rf/Lx?nfO{ ;do ;dodf tflndsf] Joj:yf ldnfpg' kg]{ .
- sfo{s|ddf pkof]u x'g] ;fdu|Lx?, cf}jfwLx?, k|fljlws tyf cGo ;fdu|Lx?sf] pkNfAwtfdf sdL gNofO{ ;dodf k'/f ug'{kg]{ .

@=!* cfo Aoo Ijj/0fM

hDdf jflif{s cfo M-!,@!,(*,#\$&÷**

hDdf jflif{s vr{ M-!,@!,(*#\$&÷**

@=@ Operating Expenses from Core Fund (ASHWA-2 Project under UNICEF)

UNICEF sf] ;xof]udf k|b]z g+= @ sf \$\$ j6f ufpkflnsf tyf gu/kflnsfdf Workshop sfof{qmd ;~rfng u/LPsf] lyof] ;fy} * j6} lhNnfd Coordination Meeting klg ;~rfng u/LPsf] lyof]

@=@=! sfo{ lf]q tyf nllft ju{ k|b]z g+= @ sf jf; ;DalGw ju{x?

@=@=@ cfo Aoo Ijj/0f M

hDdf jflif{s cfo M-%@,!&)^#÷)#

hDdf jflif{s vr{ M-%@,!&)^#÷)#

sfo{qmdsf s]lx emnsx?



Organizing Kick Off Meeting





School Orientation

Joint Mon

