

aflif{s k|ltj]bg -@)&^–@)&&_
 ljBfyL{ hfu/0f d~r -ljhfd_
 lj/u+h, k;f{



ljBfyL{ hfu/0f d~r -ljhfd_, lj/u+h, k;f{



s[t1tf

ljBfyL{ hfu/0f d~r -ljhfd_ ;a} ;/f]sf/jfnf ;/sf/L tyf u}/ ;/sf/L ;+3 ;+:yf Pj+
:yflgo, /fli6«o tyf cGt/fli6«o bft[lgsfox?nfO{ k|b]z g+= @ sf] rf/ j6f lhNnf
-k;f{, af/f, /f}tx6, ;nf{xL_ df laleGg hf]lvddf /x]sf nllft ;d'bfo dfem Pr cfO{
le tyf of}g /f]u lgoGq0f sfo{qmdsf ;]jfx?nfO{ lj:tf/ ug{ ;xof]u ug'{ ePsf]df
xflb{s s[t1tf AoSt ub{5' . ;fy} o; cleofgdf ;fy lbg] o; ;+:yfsf ;b:ox? jt{dfg
Pj+ k'j{ sd{rf/Lx?nfO{ klg wGojfb AoSt ub{5' .

**dx]z cof{n
cWolf
ljhfd**

v08 ! ;+:yfsf kl/roM..... 4

 ! =! ;+:yfsf] kl/ro..... 4

 ! =@ ljhfdsf] e"ldsfM..... 5

 ! = \$ Wo]o 6

 ! = % nlo..... 6

 ! = ^ d"No tyf dfGotf..... 6

 ! = & kl/of]hgfsf sfof{Gjog..... 6

 s _ ;ldltx?..... 7

 v _ lgl tyf lgb]{lzsfx?..... 7

 ! = * ;+:yfsf] hgzlQm tyf ;j+o:]js 8

 ! = (;+:yfsf] sfo{lf]q 8

 ! = !) ;+:yfsf] cfGtl/s ultljlw 9

 ! = !) = ! cfly{s jif{ @)&^~}&& df a;}sf ljleGg a}7sx?M..... 9

 ! = !) = @ ;+:yfsf] jflif{s sfo{qmdM..... 10

v08 @ ;+:yf4f/f ;+rflnt kl/of]hgfx?..... 11

 @ = ! sfo{qmdsf] gfd M lj:t[t Pr=cfO=le= / P8; sfo{qmd, Unf]jn km08, ;]e b lrN8«]g..... 12

 @ = ! = ! kl/of]hgfsf] sfo{ lf]q 12

 @ = ! = @ nilft ;d'bfo M..... 12

 @ = ! = # p2]ZoM 12

 @ = ! = \$ s[ofsnfkM..... 12

 @ = ! = % d'Vo lqmofsnfkx? M..... 13

 @ = ! = ^ pknAwLx? 14

 @ = ! = & kl/of]hgfsf] r'gf}lt, l;sfO{ tyf ;'emfj 15

 @ = @ sfo{qmdsf] gfd M PkmPrco{#^} ln^s]h]h
 14

 @ = # sfo{qmdsf] cfo Aoo

lj]0f=====
=====16

sfo{qmdsf s]xL emnsx?M..... 17

v08 ! ;+:yfut kl/roM

!=! ;+:yfsf] kl/ro

ljBfyL{ hfu/0f d~r -ljhfd_-Student Awareness Forum -BIJAM Ps gfkmf /lxt ljz'4 u}/ ;sf/L ;+:yf xfl . @)%) ;fndf P;= Pn= ;L= kl/lff lbP/ a;]sf :yflgo o'jfx?n] cfkm\gf] km';{bsf] ;donfO{ ;b'kof]u ug]{ clek|fon] cgf}krfl/s ?kdf -tb{y ;ldlt_ ;d"x u7g u/L jL/u+h gu/ lf]qdf :s'n :tl/o lqmofsnfk ;+rfng u/]sf] lyof] . of] ;+:yf cfkm\gf] :yfkgsfn b]lv g} :yflgo ;|ft ;fwfgsf] kl/rfng tyf ;d'bfosf] cu'jfO{df afn aflnsf, lszf]/ lszf]/L / o'jfx?sf] lfddf clej][4 tyf ljleGg r]tgf d'ns sfo{qmdx? ;+rfng ug]{ tyf PrcfOeL sf] pRr hf]lvddf /x]sf nllft ;d'bfox? -cfk|jfl; sfdbf/x?, g;f4f/f nfu' kbfy{ k|of]ustf{, dlxfn of}g sld{ tyf tLgsf u|fxsx? / PrcfOeL ;+qmldtx?sf nfuL PrcfO{le / P8\; ;DalGw ljleGg r]tgfd'ns, sfo{qmd tyf :ofxf/ ;'f/ / pkrf/sf] lf]qdf - Prevention to Care_ sfo{qmdx? ;+rfng ub}{ cfO{/x]sf] 5 .

;+:yfsf] af/] ;+llfKt hfgsf/L M

;+:yfsf] gfd :- ljBfyL{ hfu/0f d~r -ljhfd_,k;f{
;+:yfsf] d'Vo sfof{no :- jL/u+h dxfgu/kflnsf, jf8{ g+=*, kfgL6+sL
;Dk{s 6]lnkmf]g g+ :-)%!-%@)%&^
O{ d]n :- info@bijam.org
Website :- www.bijam.org
;Dk{s JolStsf] gfd :- dx]z cof{n -cWolf_
Od]n 7]ufgf :- president@bijam.org
;+:yf btff{ M
-s_ lhNnf k|zf;g sfof{no, k;f{
 btf{ g+= :- !^#÷)%@
 btf{ ldlt :- @)%@ ÷)&÷#)
-v_ ;dfh sNof0f kl/ifb\
 cfa4tf g+= +:- #&^#÷)%@
 cfa4tf ldlt :- @)%@ ÷!÷!)(
-u_ u[x dGqfno
 btf{ g+= +:- @&
 btf{ ldlt :- @)%^÷)\$÷!&

-3_ cfos/ sfof{no

cfo s/ g+= +:- #)!^*#&##
btf{ ldlt :- @)!^!÷)*÷)*

cGo ;+3 ;+:yfdf cfa4tf

-s_ u)/ ;/sf/L ;+:yf dxf;+3, k;f{
-v_ k|hgg\ :jf:Yo ;dGjo ;ldlt,k;f{
-u_ lhNnf P8\; ;dGjo ;ldlt, k;f{
-3_ /fli6«o lflt Golgs/Of ;+hfn, sf7df08f}+
-a_ gfgufg, sf7df08f}

!=@ ljhfsf] e"ldsfM

lj= ;= @)%@ df ;[hgf ePsf] o; ;+:yfsf] gfd ljBfyL{ hfu/Of d~r -ljhfd_ / o;nfO{
c+u]hLdf Student Awareness Forum (BIJAM) elgG5 . ljhfd @)%@÷@)%# df lhNnf
k|zf;g sfof{no, k;f{df btf{ ePsf] lyof] -b= g+= !^#÷)%@_ / ;dfh sNofOf kl/ifbdf
klg of] ;+:yf cfa4 5 -cf= g+= #&^#÷)%@_ / PAN # #)!^*#&## xf] . ljhfd4f/f ljut
@^ jif{ b]lv d'Vo ?kdf ;dfhdf afn aflnsf, lszf]/ lszf]/L / o'jfx?sf] lfdtf clej[14 tyf
ljleGg r]tgf d'ns sfo{qmdx? ;+rfng ug]{ tyf PrcfOle sf] pRr hf]lvddf /x]sf nllft
;d'bfox? -cfk|jfl; sfdbf/x?, g;f 4f/f nfu'kbfy{ k|of]justf{, dlxfn of]gslid{ tyf ltgsf
u|fxsx? / PrcfOeL ;+qmltdx?sf nfuL PrcfOeL / P8\; ;DalGw ljleGg r]tgfd'ns
sfo{qmd tyf :ofxf/ ;;f/ / pkrf/sf] lf]qdf ljleGg sfo{qmd÷ kl/of]hgf d'fkm{t ;~rfng
ub} cfO/x]sf] 5 . of] sfo{qmdx? at{dfgsf jif{x?df cem hf]lvd Go"lgs/Of, lflt
Go"lgs/Of, Aojxf/ kl/jt{gdf ul/g] ;~rf/, ;kmf ;"O{ tyf l;l/Ghsf] k|of]u, s08d ljt/Of,
of}g /f]u hfFr tyf pkrf/ ;fy} PrcfO{eL k/fdz{ Pjd\ kl/lfOf tyf nfu' cf}ifwsf] nfuL
k|]ifOf Pjd k/fdz{ ;j]fdf s]lGb]t ePsf] 5 . ljhfd cfkm\gf] lf]qdf ;an ;dGjo tyf
PrcfO{eL lj?4sf] cleofgdf ;xefuLtf d'ns k|of;sf] nfuL lrlgG5 . PrcfOeL sf] d'2f
k|To]s nllft ;d'bfosf] nfuL ljr/ of]Uo cj:yfdf k'u]sf] / ;+qmltd tyf k|efljtsf] xs
clwsf/sf nfuL ;an tyf ;f}xfb{k"Of{ jftfj/Of l;h{gfsf] nfuL jsfnt ug'{ klg d'Vo
lqmofsnfk dWo] Ps k5{ .

!=# kl/sNkgf

cfkl; ;xof]uaf6 l;h{t Pp6f ;'llft :jf:Yo / ;kmf jftfj/Of ePsf] cfTd lge{/ / ;d[ø
;dfhdf xfdL ljZjf; ub{5f}, h;n] ;dfhsf ;a} tx tKsfx? ljif]zu/L PrcfO{eL ePsf tyf

k5f8L k/]sf÷kfl/Psf / o;jf6 k|efljt ePsfx?df hfU/Of Nofpg], ;xof]u ug[] tyf xs clwsf/sf] /lff ug]{ sfd ub{5 .

!=\$ Wo]o

ljhfd gfkmf /lxt Ps u}/ ;/sf/L ;fdflhs ;+:yf xf] . xfd|f] p2]Zo ;/sf/L / u}/ ;/sf/L ;+:yfx?sf] ;+hfn4f/f nllftju{sf] ;xeflutf, ;fyL ;r]tgf / o'jf kl/rfngsf] dfWodaf6 PrcfO{eL ;+qmd0fnfO{ /f]syfd ug{, PrcfO{eL ;+qmldt, k|efljtx?, l;dfGts[t au{x?sf] xs clwsf/sf] nflu jsfnt ug{ / l;dfGts[t au{x?sf] hf]lvdnfO Go'lgS/Of ub}{ plgx?sf] lzk tyf lfdtfsf] ljsfz ug{sf nflu ;xof]u ug'{ xf] . ljhfd4f/f o'jfx? k|lt nllft eO{ pgLx?sf] cfjZostf cg';f/ ;Lk, lfdtf, ;'rgf tyf ;|f]tsf] Joj:yfkg4f/f pGgt ;dfhsf] lgdf{0fdf ;xL lg0f{o lng ;xof]u k'^ofpg' xf] .

!=% nlo

ljhfd jt{dfg :jf:Yo tyf z}llfs k|0ffnLnfO{ cem ;jn jgfpG ;d'bflos cu|;/tfsf] k|j4{gsf] nflu sfd ub{5 . cfkm\gf afgL Jojxf/ tyf hLjgsf sf/Of Joxf]g{' k/]sf] nf~5gf tyf e]bjfj / ;dfhdf /x]sf ldYof tyf e|dx? Go"g ug]{ sfd ub{5 . :jf:Yo ;DaGwdf ljz]if u/L cfwf/e't :jf:Yo, lzlff tyf PrcfO{eL / P8\; af/] hfgsf/L / ;dembf/L ljsf; ug{sf nflu ljleGg sfo{qmd / ;'rgf tyf >f]t s]Gb| dfkm{t s]lGb|t x'g] u/]sf] 5 .

!=^ d"No tyf dfGotf

- xfdL ;d"bfosf] nfuL ;d"bfosf] ;xefuLtfdf ljZjf; /fV5f}+ .
- ;+:yfdf hf] sfo{ u5{g / hf] ;;yfsf] sfo{af6 k|efljt x'g]jfnf xf] ;Dk'0f{sf] clwsf/ ;'lgZrt ug'{ .
- xfdL cfkm\gf] k|i7e'ld, ;+:s[lt tyf k/Dk/fnfO{ sb/ ub}{ ;f] cg'?k sfo{ ug'{ .
- xfd|f] sfo{ u/fO{nfO{ pRr:tl/o dfkg lbg] vfnsf] sfo{ ug'[{ .
- nfu' cf}ifw /f]syfd ;DalGw k|rf/ k|;f/ sfo{qmd ug]{ 5Ff}+ .
- PrcfO{le / P8\; tyf of}g/f]u ;DalGw hgr]tg tyf lflt Go'lgS/Of sfo{qmd ug] tyf :jo+;]jL sfo{qmd dfkm{t o'jf ljsfz sfoqmd ug'{ .
- :jf:Yo, lzlff tyf cGo ;dfllhs lqmofsnfk ug'{ .

!=& kl/of]hgf sfof{Gjog

;+:yfut tyf kl/of]hgfsf sfo{x?nfO{ k|rlnt lgodfg';f/ ;+rfng ug{sf] nflu ljhfdn] ljleGg ;ldltx? tyf lgt lgodx? agfO{ nfu' u/]sf] 5 . ;f]lx lgtL lgodsf] kl/lw leq /lx kl/of]hgfx? ;+rfng ug]{ u/]sf] 5 .

s_ ;ldltx?

• Aoj:yfkg ;ldlt

;+:yf tyf kl/of]hgfd cfOkj]{ ljleGg sfdx? tyf ;d:ofnfO{ k|rlnt lgodfg';f/ Aoj:yfkg ug{ ljQ tyf k|zf;gsf ;Dk'0f{ sd{rf/L -clws[t :t/sf÷k];fzg k|d'v_ ;fy} kl/of]hgf k|d'v ;lxt ;+:yfsf ;lrjsf] ;+of]hsTjdf Aoj:yfkg ;ldltsf] u7g ul/Psf] 5 . ;f] ;ldtLn] kl/of]hgfsf] l:js[t ah]6 tyf sfo{qmdsf] kl/lw leq /x]/ kl/of]hgf ;+rfngsf nfuL cfjZos lg0f{ox? ul/ kl/of]hgfd cfPsf ;d:of nfO{ ;dfwfg ug{ cfjZostf cg';f/ sfo{ ;ldtLdf k]z ug}{ tyf l:js[tL ;d]t lng] ub{5 .

• kbk'lt{ ;ldlt

;+:yf tyf kl/of]hgfd cfjZos kg]{ hgziQmx?sf] -sd{rf/Lx?_ 5gf}6÷lgo'lQm, ;?jf, a9'jf tyf cjsf;sf] nflu ;+:yfsf ;lrjsf] ;+of]hsTjdf kbk'lt{ ;ldltsf] u7g ul/Psf] 5 . ;f] ;ldtLn] cfjZostf cg';f/ ljleGg pk ;ldtLx? qmdzM short list , lnlv, tyf cGt/jftf{ pk ;ldtLx? agfO{ sfo{ ug}{ ub{5 .

• vl/b tyf lhG;L ;ldlt

;+:yf tyf kl/of]hgfd cfjZos kg]{ ;/ ;fdfgx? lgodfg';f/ vl/bsf] nfuL sfo{ ;ldtLn] vl/b ;ldtLsf] u7g ul/ sfo{ ug}{ u/]sf] 5 ;f] ;ldtLdf sfo{ ;ldtLsf sf]jffWolf sf]] ;+of]hsTjdf vl/b tyf lhG;L ;ldltsf] u7g ul/Psf] 5 h;df sfo{ ;ldtLsf ! hgf ;b:o / kl/of]hgf k|d'vx? ;b:o /xg] ub{5g\ .

v_ lgl tyf lgb]{lzsfx?

• sd{rf/L lgb]{lzsf -Operational Policies -Part-1_

sd{rf/Lx?sf] 5gf}6, ;?jf, a9'jf, cjsf;, ;]jf, ;'ljwf, b08, hl/jfgf tyf kl/rfng cflbsf] AofVof ug{ sd{rf/L lgtL÷lgb]{lzsf nfu' ul/Psf] 5 . ;f]lx lgtL lgodsf] kl/lw leq /lx ;+:yfsf sd{rf/Lx? nfO kl/rfng ug}{ ul/G5 .

• n]vf÷cfly{s÷k|zf;g lgb]{lzsf- Financial Management Policies Part-2_

k|rlnt lgod tyf sfg"g adf]lhd cfly{s clen]v /fVg tyf vr{sf] e'QmfgL ug{ n]vf÷cfly{s÷k|zf;g ;DalGw lgtL÷ lgb]{lzsf nfu' ul/Psf] 5 . ;f]lx cg';f/ ;+:yfsf cfly{s sf/f]jf/ ug}{ ul/G5 .

!=* ;+:yfsf] hgziQm tyf :j+o;]js

ljhfdsf] cf= j= @)&^~@)&& df ;b:otf gljs/Of u/]sf hDdf \$@ hgf ;fwf/Of ;b:o / (hgf ;+:yfks ;b:o tyf %# hgf kl/of]hgfsf sd{rf/Lx?, \$ hgf cf+lzs sd{rf/Lx? / :jo+ ;]js÷;fyL lzfsx? \$) hgf /x]sf 5g .

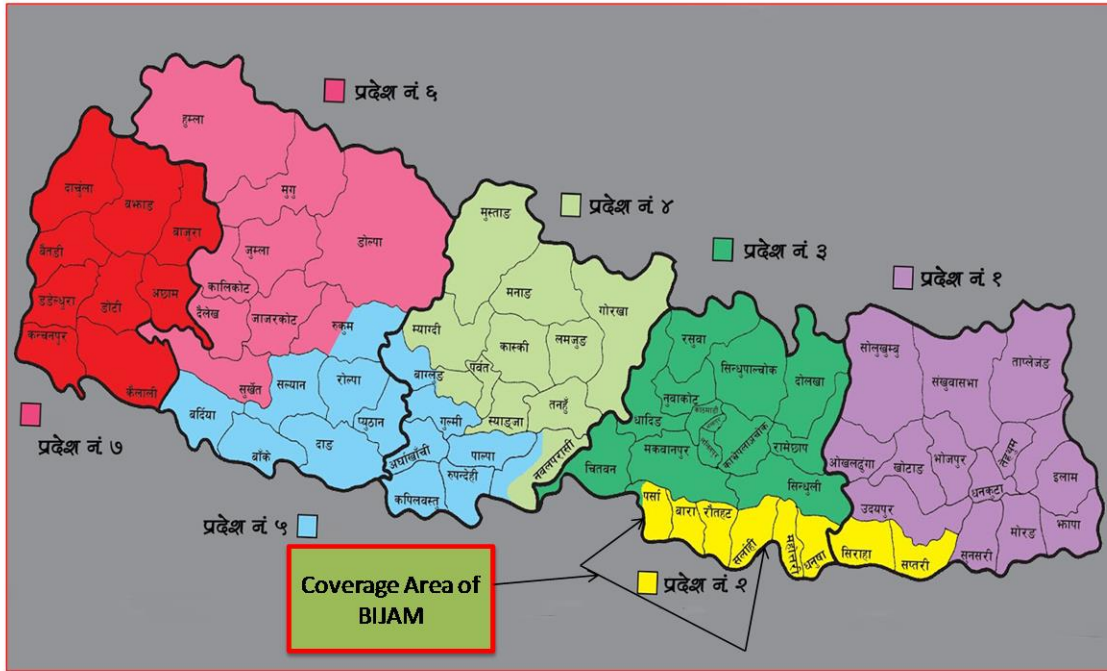
tfInsfM !=! hgziQm tyf :j+o;]jsx?sf] ljj/OfM

l;=g=	ljj/Of	dlxnf	k'?if	hDdf
!	;+:yfks ;b:o)	((
@	;fwf/Of ;b:o	!)	#@	\$@
	hDdf ;b:o ;+Vof	!)	\$!	%!
\$	Pr=cfO{=le P8\; sfo{s d ÷Unf]an km08÷;}km b lrN8\]g kl/of]hgfdf sfo{/t sd{rf/L	!!	#)	\$!
%	Pr=cfO{=le P8\; sfo{s d ÷Unf]an km08÷;}km b lrN8\]g kl/of]hgfdf sfo{/t :jo+ ;]js-s]z kmfO{G8/ / ef]lnG6Lo/_)	\$)	\$)
^	PkmPrco{#^} ln+s]h]h kl/of]hgfdf sfo{/t sd{rf/L	*	*	!^
	hDdf sd{rf/L tyf :j+o ;]js ;+Vof	!(&*	(&

!=(;+:yfsf] sfo{lf]q

ljut jif{x?df ljhfdn] k|b]z g+= @ sf] cf7 j6} lhNnfdf sfo{ ub}{ cfPsf]df o; cf=j=@)&%~@)&^ df k:ff{, af/f, /f}tx6, ;nf{xL lhNnfx?df cfkm\gf] sfo{qmd ;+rfng u/]sf] 5 .

l;=g	lhNnf	ufpkfInsf	gu/kfInsf	hDdf cf]u6]sf] lf]q
!	k;f{	!)	\$!) ufkf / \$ gkf
@	af/f	(&	@ ufkf / % gkf
#	/f}tx6	@	!^	! ufkf / ^ gkf
\$;nf{xL	(!!	# ufkf / % gkf



!=!) ;+:yfsf] cfGtl/s ultljlwM

!=!)=! cfly{s jif{ @)&^~)&& df a;]sf ljleGg a}7sx?M

❖ sfo{ ;ldtL

;+:yfsf] sfo{ ;ldtLsf] a}7s o; jif{ * k6s a;]sf] 5 h;df ljleGg ljifox?df 5nkmn tyf lg0f{ox? ePsf 5g\ ljif]z u/] kl/of]hgf÷sfo{qmd ;+rfngsf nfuL pk ;ldtLx?

u7g,lhDd]jf/L, ;+:yfsf] jflif{s hGdf]T;j, ;fwf/Of ;ef, k|ltj]bg n]vg, k|ltj]bg k]z, n]vf kl/lfs lgo"lQ tyf n]vf kl/lfOf, ;+:yf gljs/Of ug]{ h:tf dxT]k'Of{ sfo{x? sfo{ ;ldtL dfkm{t o; cf= j = df ;DkGg ul/Psf] 5 .

❖ **Aofj:yfkg ;ldtLM**

;+:yf4f/f ;+rflnt ljleGg kl/of]hgfsf] Aofj:yfkg sf nfuL ljhfd sfo{ ;ldtLsf ;lrjsf] cWolftfdf kl/of]hgf k|d"v tyf k|fzgsf sd{rf/Lx?sf] ;xefuLtfdf kl/of]hgfsf] l:js[t ah]6 tyf sfo{qmdsf] kl/lw leq /lx ljleGg ;d:ofx?sf] ;dfwfgsf nfuL of] ;ldtLn] lgOf{o ug]{ h:tf sfd ug]{ ub{5 . cfly{s jif{ @)&^÷@)&& df o; ;:yf sf] Joj:yfkg ;ldtsf] a}7s ^ j6f a;]sf] lyof] . h;df ljif]z u/] Ps d'i7 ?kdf /x]sf] ah]6sf] af8kmf8,ljleGg :yfgdf ;+:yfsf] lkmN8 sfof{no÷s]Gb|Lo sfof{nosf nfuL 3/ ef8fdf vf]Hg], 3/ ef8f a[l4 ug]{, bfqL lgsfo ;+u ah]6 l:js[tL lng], Unf]an km08 ;]e b lrN8«]g kl/of]hgf cGt/utsf] cf] o; l6 sfo{qmdsf] 5nkmn, ;f]lx kl/of]hgfsf] cfGtl/s cl86sf] k|ltj]bg ;DaGwdf 5nkmn,tyf ;+:yfsf] Assets sf] verification ug]{ h:tf lgOf{ox? ul/Psf] lyof] .

❖ **vl/b ;ldtLM**

;+:yf tyf kl/of]hgfsf nfuL rflxg] ljleGg ;dfu|Lx? vl/b tyf cfk'lt{sf nfuL ;+:yfsf sf]jiffWolff sf] ;+of]hsTjdf kl/of]hgf k|d'vx? ;b:o /xg] ul/ sfo{ ;ldtL af6 ul7t ;ldtLn] o; cfly{s jif{ @)&^÷@)&& df \$ j6f a}7s x? dfkm{t ljleGg lgOf{ox? ul/ ;dfu|Lx? cfk'lt{÷vl/b u/]sf] lyof] . cfk'lt{ stf{x? kmd{÷;Knfo;{÷k;n÷bf]sfg tyf sDklgx?sf] ;lrs[t ug]{, b/efp kq ;+sng tyf 5gf]6 ug]{ h:tf sfo{x? of] ;ldtLn] of] cf j df ;DkGg u/]sf] 5 .

❖ **kbk"lt{ ;ldtLM**

ljhfdsf nfuL cfjZos hgziQm 5gf]6, ;?jf tyf a9]jsf nfuL sfd ug]{ ul7t kbk"lt{ ;ldtLdf ;+:yfsf ;lrjsf] cWolftfdf ;x;lrj / Ps hgf ;b:o /xg] ul/ tLg ;bl:o kbk'tL{ ;ldt u7g ul/Psf] / ;f] ;ldtLn] of] cfly{s jif{ @)&^÷@)&& df hDdf * j6f j}7s al; kbk"lt ug]{ sfo{ u/]sf] lyof] .

!= !=@ ;+:yfsf] jflif{s sfo{qmdM

!= !=@=! jflif{s hGdpT;j sfo{qmdM

x/]s jif{ em} of] jif{ klg ;+:yfsf] @^ cf]+ hGdpT;j eAotfsf ;fy dgfOof] . ;+:yfsf ;+:yfks ;b:o, ;fwf/Of ;b:o, sfo{ ;ldtLsf ;b:o tyf sd{rf/Lx?sf] ;xefuLtfdf cf}krf/Ls tyf cgf}krf/Ls sfo{qmd u/L dgfOof] . cf}krf/Ls sfo{qmdsf] p4f3f6g ;+:yfsf cWolf >L dx]z cof{n Ho'sf] cWolftfdf ;DkGg ul/Psf] lyof] eg] sfo{qmd ;f}/fxf, lrtjgdf ;DkGg ePsf] lyof] .

!=!)=@=@ jflif{s n]vfkl/lf0f sfo{qmdM

o; jif{sf] n]vf kl/lf0fsf nfuL ;L=aL= clwsf/L P08 sDklg, nfO{ cf j
@)&^÷)&& sf] n]vfkl/lf0fsf] nfuL 5gf}6 ul/Psf] lyof] .

!=!)=@=# jflif{s ;fwf/0f ;ef sfo{qmdM

;+:yfsf] ljwfg cg'?k x/]s jif{ jflif{s ;fwf/0f ;ef tyf k|To]s @ jif{sf sfo{ ;ldtLsf]
rog ug'{ kg]{ lgtL cg'?k o; cf= j= @)&^÷)&& sf] ;fwf/0f ;ef ldlt
@)&^÷)^÷!! sf lbg ljhfd s]lGb|o sfof{no, jL/u~hdf ;DkGg ePsf] lyof] .
;fwf/0f ;efdf lgoldt ?kdf ePsf ;+:yfsf] ultljwLsf] cg'df]bg, jflif{s jh]t tyf
sfo{qmd l:js[t tyf cg'df]bgx? ePsf lyO . pkl:yt ;b:ox?n] cf–cfkm\gf
lh1f;fx? /fv]sf lyP . ;b:ox?sf] lh1f;f nfO sfo{qmdsf ;ef cWolf tyf sfo{
;ldtLsf cWolf >L dx]z cof{n Ho' nufot cGo kbflwsf/Lx?n] k|i6 kfg'{ ePsf]
lyof] . xfn ljhfd sfo{;ldltdf /x]sf kbflwsf/Lx?sf] gdfjnl o; k|sf/ 5 M

!_ dx]z cof{n – cWolf
@_ /flhgfd lbPsf] – pkfWolf
#_ cd/ axfb'/ uf}td – ;lrj
\$_ czf]s s'df/ – ;x–;lrj
%_ /fh]z 8+uf]n – sf]jiffWolf
^_ lg/df vgn – ;b:o
&_ rGbf s'df/L u'Ktf – ;b:o
*_ /hgL >]i7 – ;b:o
(_ ljsfz zdf{ – ;b:o
!)_ ljgf]o tfdfË – ;b:o
!!_ /fh]z clwsf/L – ;b:o

v08 @ ;+:yfáf/f ;+rflnt kl/of]hgfx?

@=! sfo{qmdsf] gfd M Pr=cfO=le= / P8\; kmf]/ kL8An'cf8L, Unf]jn km08, ;]e b lrN8«]g

ljut ! km]j|'cl/ @))(b]lv Unf]an km08÷;]e b lrN8«]g ;+usf] ;fem]bf/Ldf g;f 4f/f nfu'cf}ifw k|of]u stf{, ltgsf kl/jf/ / Pr cfO{ le ;+qmltdx? dfem Pr cfO le / P8\; tyf of]g /f]u /f]syfd tyf lgoGq0fsf nfuL ljleGg sfo{qmd x? ;+rfng ub}{ cfPsf] 5 . ;'sf jif{ b]lv g} of] sfo{qmd k;f{, af/f tyf dsjfgk'/ lhNnfd f ;+rfng ub}{ cfPsf] / ljrd f ! jif{ eGbf al9 /f}tx6 lhNnfd f ;d]t ;+:yfn] sfo{qmd ;+rfng u/]sf] lyof] . ;+:yfn] o; cfj af6 k;f{, af/f, /f}tx6 / ;nf{xL lhNnfd f sfo{qmd ;+rfng u/L /x]sf] 5 . k;f{ / af/f lhNnfd f ljhd cfkm}n] sfo{qmd ;~rfng ub}{ 5 eg] /f}6x6 / ;nf{xL lhNnfd f qdzM df of g]kfn / ljZjf; ;+usf] ;fem]bf/Ldf sfo{qmdx? ;~rfngdf 5g .

@=!! kl/of]hgfsf] sfo{ lf]q M

o; kl/of]hgf cGt/ut o; cfa sf] ;fpg-@)&^ b]lv c;/-@)&& ;Dd k;f{, af/f, /f}tx6 / ;nf{xL lhNnfx?df tkl;nsf sfo{qmdx? ;+rfng x'b} cfPsf 5g .

@=!=@ nllft ;d'bfo M

- ;'O l;/Ghaf6 nfu"kb fy{ k|of]u ug]{ JolQm tyf ltgsf kl/jf/x? .
- Pr=cfO=le= ;+qmltd, k|efljt tyf ltgsf kl/jf/x? .
- Pr=cfO=le= ;+qmltd afnaf]nsfx?
- nfu' kb fy{ k|of]u stf{x? -cf] P; l6 sfo{qmdsf nfuL_

@=!=# p2]ZoM

- Iflt Go'lgS/0fsf] pko'Qm dfWofdáf/f PWIDs nfO{ ;'/llft Jojxf/ cjnDag ug{sf] nflu clek]l/t ug]{ .
- CLT cGtu{t PWIDs nfO{ pgLx? e]l6g]÷a:g] 7fpd} uO{ HIV kl/lf0f ug]{ .
- HIV tyf AIDS lgoGq0fsf] nflu :yf]lgo :t/df ljleGg ;/sf/L tyf u]/ ;/sf/L ;+3 ;:yfx?;Fusf] ;dGjo / ;xsfo{df pgLx?sf] lfdtf clej[l4sf] nflu sfd ug]{ .
- OST sfo{qmd cGtu{t nfu'cf}ifw k|of]u stf{x?nfO{ df}lvs pkrf/ k|lt:yfkg k4tLdf ;dfj]z u/fpg kxn ug]{ .

@=!=\$ s[ofsnfkM

- ;fly lzlfssf] kl/rfng4f/f ;dfhdf n's]/ a;]sf nfu' kb fy{ k|of]ustf{x?sf] klxrfg u/L ;]jf lj:tf/ ug]{ .

- ;fd'bflos kl/rfnsåf/f nfu'kbfy{ k|of]ustf{x?;Fu ;';DaGw lj:tf/ ub}{ plgx?sf] hf]lvd k"0f{ Jojxf/sf] ljZn]if0f ug]{ .
- nfu' kbfy{ k|of]ustf{x?nfO{ pgLx? s} :yfgdf uO{ hf]lvdk"0f{ Jojxf/ -;femf ;'O{sf] k|of]u tyf c;'/lft of}g ;Dks{ _ gug{ k|f]T;fxg ug]{, To;sf nflu cfjZos lzlff, ;'rgf tyf ;+rf/ ;dfu|Lx? pknAw u/fpg] .
- nllft ju{nfO{ of}g /f]u, Pr=cfO{=eL tyf cGo /ut hGo ;+qmd0faf6 tTsfn arfpgsf] nflu pgLx?sf] cfjZostf cg';/f/ gofF ;"O{ l;/Gh tyf s08d pknAw u/fpg] .
- nfdf] ;dob]lv nfu" kbfy{sf] ntdf k/]sfx?nfO{ pkrf/sf nflu k|f]T;flxt ug]{ tyf k'g{:yfkfgf s]Gb|;Ddsf] kx'Fr a9fpg] .
- nfu' kbfy{ k|of]ustf{x?nfO{ :jf:Yo tyf vfgkfgdf Wofg lbg k|f]T;fxg ug]{, k/fdz{ ;]jf pknJw u/fpg]
- l8=cfO{=;L=sf] dfWofdaf6 nfUf"kbfy{ k|of]ustf{x?nfO{ tTsfn} cfjZos k/]sf k|fylds :jf:y ;]jfx? pknAw u/fpg] tyf cfjZos k/]df c:ktfn l/km/n u/L pkrf/ ug]{ .
- Ps k6s k|of]u e};s]sf] ;'O{ l;/Gh k'gM k|of]u gu?g eGg] clek|fon] k|of]u e};s]sf] ;"O l;/Gh l8=cfO{=;L=df lkmtf{ Nofpg k|f]T;fxg ug]{, cfp6l/r tyf lgoldt e]63f64f/f To:tf ;"O{ l;/Gh ;+sng u/L plrt Joj:yfkg ug]{ .
- PWIDs afx]s cGo ;d'xsf] klg hf]lvdk"0f{ Jojxf/sf] ljZn]if0f ul/ cfjZostf cg';/f/ CLT ug]{ tyf Determine Reactive b]lvPdf Confirmatory /Qm kl/lf0f (HCT) ;]jfsf nflu k|]lzt ug]{ . ;fy} HIV Positive b]lvPsf] v08df ART / CCC ;]jf ;+u Link u/fO{ lbg] .
- PWIDs sf] xsdf pgLx? e]l6g] 7fpd} uO{ PrcfO{eL kl/lf0f ug]{ .
- **OST** sfo{qmd cGtu{t nfu'cf}ifw k|of]u stf{x?nfO{ (Methadone and Bourfonorfin medicine) OST pknAw u/fO{ nfu'cf}ifwsf] k|of]uaf6 x'g] xfgL gf]S;fgLnfo{ sd ub}{ n}hfg] .
- ;fdflhs hgr]tgfsfnflu ljleGg tflnd, uf]i7L ;~rfng x'b} cfPsf] 5 .
- ;dfllhs ;xlhs/0f tyf sfo{qmdsf] k|rf/, k|;f/ / k|j4{gsf] nflu ljleGg lbj;Lo sfo{qmd dfkm{t hgr]tgf clej[l4 ug]{ ul/Psf] 5 .

@=!=% d'Vo lqmofsnfkx? M

s_ cfp6l/r sfo{qmd÷l8=cfO{=l; M

- ;'O{ l;/Gr ;f6f;f6 sfo{qmd
- Jofjxf/ kl/jt{g lzlff sfo{qmd
- ;'rgf, lzlff tyf ;+rf/ ;dfu|L ljt/0f sfo{qmd
- s08d ljt/0f sfo{qmd
- P;l6cfO{ k|]if0f sfo{s|d
- l/xfj k|]if0f sfo{qmd
- ;fyL lzlfs kl/rfng sfo{qmd

V_ CLT(Community Lead HIV Testing) sfo{qmdM

- nfu' cf}ifw k|of]ustf{x?nfO{ pgLx?s} 7fpdf uP/ PrcfOeL kl/lf0f
- PrcfOeL kl/lf0fnfO{ ;xh tyf ;'ne ?kdf plgx?s} :yfgdf pknAw u/fpg]

U_ OST (orial susbtitution therapy) sfo{qmdM

- nfu' cf}ifw k|of]ustf{x?nfO{ d]yf8f]g / a|'kf]glkm{g ;j]fsf nfuL gf/fo0fL pk lf]lqo c:ktfn sf] d]l8sn o'lg6df k]jif0fsf nfuL kQf nufpg], kmnf]ck ug]{ tyf k]jif0f ug]{, ;j]f lnO{ /x]sfx?nfO{ lgoldttfsf] nfuL kmnf]ck ;j]f lbg] ;fy} ;f}xfb{ k'0f{ jftfj/Of tof/ kfg{sf nflu ljleGg tflnd, uf]li7 cGt/lqmof tyf ;dGjo a}7s o; sfo{qmd cGt/ut ;+rfng ul/Psf] lyof] .

@=! ^=^ pknAwLx?

- Iflt Go'lgs/Of sfo{qmdn] ubf{ nfu"kbfy{ k|of]ustf{df Pr=cfO{=le=;+qmd0fdf sdL cfPsf] 5 .
- ;'rgf, lzlff tyf ;+rf/ ;fdu]L ljt/Of sfo{qmdn] ubf{ Pr= cfO= le kl/lf0f u/fpg cfp]g] ;+Vofdf a9f]t/L s]dzM x'b} uPsf] 5 .
- Pr=cfO{=le= ;+qmldtx?sf] nfuL ;s/fTds /f]syfd / pkrf/ tyf P=cf/=le= lg/Gt/tf, pkrf/, kf]jif0f tyf lk=Pd=l6=l;=6L= sfo{s|dn] ubf{ ;+s|ldt tyf ltgsf k/Ljf/sf nfuL e/kbf]{ tyf :jf:Yo d'ns nufot cj;/jfbL ;^qmd0fdf sdL cfPsf] 5 .
- Iflt Go'lgs/Of sfo{qmd cGtu{t o; aif{ k;f{df !@((, af/fdf !!(#, /f)tx6df &!& / ;nf{xLdf *%& hgf PWIDS nfO{ e]6L ljleGg ;j]fx? pknAw u/fO{Psf] lyof] .
- Pr= cfO= le= kl/lf0f -Community Lead HIV Testing_ cGt/ut o; jif{ k;f{df \$(& hgf nfu'cf}ifw k|of]ustf{ / \$(hgf cGo ;d'xsf AolQmx?, af/fdf ^&# hgf nfu'cf}ifw k|of]ustf{ / \$(hgf cGo ;d'xsf AolQmx?, /f)tx6df &!& hgf nfu'cf}ifw k|of]ustf{ / \$ hgf cGo ;d'xsf AolQmx?, ;nf{xLdf *%& hgf nfu'cf}ifw k|of]ustf{ / @* hgf cGo ;d'xsf AolQmx? sf] hfFr tyf k/Llf0f u/L glthf lat/Of ul/Psf] lyof] .
- Pr=cfO{=le kl/lf0f ubf{ k;f{df #! hgf -# hgf nfu'kbfy{ k|of]ustf{ / @* hgf cGo ;d'xsf AolQmx?_ af/fdf % -) hgf nfu'kbfy{ k|of]ustf{ / % hgf cGo ;d'xsf AolQmx?_ /f)tx6df \$ -) hgf nfu'kbfy{ k|of]ustf{ / \$ hgf cGo ;d'xsf AolQmx?_ / ;nf{xLdf @ -) hgf nfu'kbfy{ k|of]ustf{ / @ hgf cGo ;d'xsf AolQmx?_ hgf ;+qmltd km]nf k/]sf lyP . km]nf k/]sf ;+qmldtx?nfO{ gf/fo0fL c:ktfnf /x]sf] Pcf/6L ;]G6/;+u ;dGjo u/fO{Psf] lyof] .
- s08d lat/Of k;f{df %(!((, af/fdf ^)\$&* /f)tx6df @%%^# / ;nf{xLdf @\$^\$* /x]sf] 5 .
- Iflt Go'lgs/Of sfo{qmd cGt/ut k;f{df !@(%^@, af/fdf !\$\$%#% /f)tx6df &%&&(/ ;nf{xLdf (#^&@ j6f ;'O{ l;/Gh ljt/Of ul/Psf] lyof] .

- OST sfo{qmd cGt/ut k/Lof]hgf ;+rfng eP b]lv o; jif{sf] cGTo ;Dddf !\$% hgfn] o; sfo{qmdaf6 ;]jf ln ;s]sf 5g\ .

@=!=& kl/of]hgfsf] r'gf}lt, l;sfO{ tyf ;'emfj

s_ r'gf}tL

- lflt Go'lgs/Of sfo{s|d cGt{ut nfu"kbfy{ k|of]ustf{x? af/Daf/ :yfg k/Lj{tg u/L 7fpF 7fpFdf ;/L/xg] x'Fbf ;'O{ l;/Gr ;f6f;f6 ug{sf nfuL pgLx? ;+u e]6 x'g sl7gfO{ ePsf]n] sfo{qmddf c;/ k/L/x]sf] 5 .
- nfu"kbfy{ k|of]ustf{x?n] af/Daf/ u'KtfE -+sfkfdf_ lt/ ;"O{ k|of]u u/L/x]sf]n] 7"nf] 3fp x'g] x'Fbf pkrf/ u/fpg k|ofKt /sd gePsf]n] ltgnfO{ pkrf/ ug{ uxfx] tyf w]/} s7LgfO{sf] ;fdgf ug'{k/L/x]sf] 5 .
- nfu"kbfy{ k|of]ustf{ tyf Pr= cfO{= le= ;+qmdLtx?sf] cfly{s cj:yf lgs} bolgo /x]sfn] nfu'kbfy{ k|of]ustf{x?nfO{ k'GfM:yf{kfgf u[x ;Dd k'/ofpg uxfx] tyf Pr= cfO{= le= ;+qmdLtx?nfO{ hl6n cj;/afbL ;+qmd0fsf] pkrf/df k|ofKt /sd gePsf]n] ljleGg ls;Ldsf h6Lntf b]lv+bf pkrf/ ug{ lgs} uxfx] k/L/x]sf] 5 .
- af]8{/ kf/L ;lhn} tyf ;:tf] d'Nodf nfu' cf}ifw pknAw x'g] x'bf OST ln/x]sf ;]jfu]fxLx?nfO{ lg/Gt/ ?kdf cf}iflw v'j'fpg uxfx] e}/x]sf] 5 .
- sf]/f]gf dxfdf/Lsf] sf/Of g]kfn ;/sf/n] @)&^ r}q !! ut]af6 @)&& h]i7 #@ ut] ;Ddsf nflu g]kfn e/L ns8fpg u/]sf] lyof] . o;n] ubf{ ljhfnd] lb /x]sf] ;Dk'Of{ ;jfx? ljt/Ofdf cj/f]w pTkGg ePsf] lyof] . ;fy} of] dxfdf/Ldf ;j]f lbg] sd{rf/Lx? klg sf]/f]gfsf] ctL hf]lvddf /x]/ sfd ug'{ k/]sf] lyof] .

v_ l;sfO{ M

- nfu'cf}ifw k|of]ustf{x?nfO{ lg/Gt/ ?kdf gfofF ;'O{ l;/LGh cfbfg k|bfg ubf{ pgLx?nfO{ Pr=cfO{=eL= af6 arfpg ;lsG5 .
- CLT sf] kf]h]6Le l/hN6 cfPsf Client x?sf] l/kf]6{nfO{ :kf]6df g} glbP/ DIC df af]nfP/ sfpG;]nL^a u/L /Lkf]{6 lbbf k|efjsf/L x'g]] .
- nfu'cf}ifw k|of]ustf{sf] Pr=cfO{=eL k/Llf0f ;+u;+u} cGo hf]lvddf /x]sf ;d'xx?sf] klg k/Llf0f ubf{ ;dfhdf n's]/ /x]sf ;+qmltdx?sf] klxrfg ug{ ;lsg] tyf Pcf/6Ldf cfjØ u/fpg ;lsG5 . h;n] ubf{ 90-90-90 approach nfO{ k'Of{tf lbg ;xof]u k'U5 .
- :kf]6df ljtfpg] ;dosf] af/]df klxn] g} Client af6 hfgsf/L÷;'rgf lnO{ :kf]6df s']/ al; ;]jf k|bfg ubf{ ;'O{ ;f6f;f6 b/df a[l4 .
- sf]/f]gfsf] dxfdf/Ldf klg g]kfn ;/sf/n] hf/L u/]sf] lgb]{lzsfg'k ;'/lff ;fwgsf] k|of]u u/L ;jfyL{x?nfO{ ;]jf pknAw u/fp ;lsbf] /x]5 . of] ljlw ckgfP/ sfd ubf{ cfkm'x? sf]/f]gfaf6 ;/lft /xg] tyf ;]jfu]fxLx?nfO{ klg PrcfO{eL af6 arfpg ;lsbf] /x]5 .

u_ ; 'emfjM

- k|f|j|l|w|s| b|l|f|f| a9fO{ sd{rf/Lx?sf] l;kdf la:tf/ u/L ;]j|f|d|f| c|e|m| l|b|u|f|]k|g|f| Nofpg sd{rf/Lx?nfO{ ;do ;dodf tflndsf] Joj:yf ldnfpg' kg]{ .
- sfo{s|ddf pkof]u x'g] ;fdu|Lx?, cf}ifwLx?, k|f|j|l|w|s| tyf cGo ;fdu|Lx?sf] pkNfAwtfdf sdL gNofO{ ;dodf k'/f ug'{kg]{ .

@=@ sfo{qmdsf] gfd M PkmPrxfO{ #^) In^s]h]h k/Lof]hgf

Pr=cfO=eLsf] ;+qmd0f vf; u/] c;/l|ft of}g ;Dks{ / ;"O{4f/f nfu' kb|fy{ k|of]usf] dfWodaf6 ;/]sf] kfOPsf] 5 . of}g /f]u tyf Pr=cfO{eL sf] hf]lvddf al9 of}gsld{x?, nfu" kb|fy{ k|of]ustf{, of}g sld{sf u|fxsx?, k'?if ;dnlE^x? tyf t];|f] lnE^Lx? /x]sf] kfOG5 . PkmPr=cfO #^) n] ljleGg ;/sf/L tyf u]/ ;/sf/L ;+3 ;+:yf dfkm{t\ g]kfndf of}g/f]u / Pr=cfO{eL ;g{ ;Sg] pRr hf]lvddf /x]sf AolQm tyf ;d"xsf] hf]lvd Go"lgs/0f u/L ;sf/fTds Aojxf/ kl/jt{g ug{ / lg/Gt/tf lbgsf nfuL laleGg sfo{qmdx? ;~rfng x'b} cfPsf] 5 .

pRr hf]lvddf /x]sf ;d"x -dlxnf of}gsld{, of}gsld{sf u|fxs dfem Pr=cfO{eL /f]syfd sfo{qmd, of}g /f]u hfFr tyf pkrf/b]lv k/fdz{ Pj+ hfFr kZrft kQfnfu]sf Pr=cfO{eL ;+qmltdx?sf nfuL cj;/af|b ;+qmd0f sf] hfFr tyf pkrf/ ;]jfx? o; k|of]hgf cGt{ut k|bfg ub}{ cfO/x]sf] 5 .

@=@=! sfo{ lf]q tyf nllft ju{

k;f{ lhNnfsf] ;Dk'0f{ gu/kflnsf tyf ufpkflnsfx?

nllft ju{: dlxnf of}g sld{, of}g sld{ dlxnsf u|fxs tyf Pr=cfO=eL ;+qmltdx?

@=@=@ p2]Zo

- Pr=cfO=eL sf] ;+qmd0f b/ 36fpg' .
- of}g /f]usf] pkrf/sf] vf]hLdf a[|4 Nofpg' .
- of}g /f]usf] hfr tyf u'0f:t/Lo pkrf/ ;]j|f k|bfg ug]{ .
- Pr=cfO=eL k/fdz{ Pj+ hfFr ;]j|f -!;js[tL lnO hfFr k"j]{sf] k/fdz{, hfFr / hfFr kZrftsf] k/fdz{ _ pknAw u/fpg] .
- Pr=cfO=eL ;+qmltdx?nfO ;:Yo lhjg ofkgsf] nfuL pkof]uL ;]j|f sf] ;fy} k|]if0f ;]j|f pknAw u/fpg] .

- Pr=cfO{=le= ;+qmltx?sf] lfdtf clej[l4 ug]{ . Pr=cfO{=le= kl/lf0fnfO{ nllft ju{ dfFem ;j{;'ne agfpg] / pgLx?sf] kx'+r a9fpg] .\
- ;d'bfo, ;jf:Yo lf]q tyf sfo{ :yndf x'g] nf~5gf tyf e]befj sd ug{ tflnd, ufli7, jsfnt h:tf sfo{qmd ;+rfng ug]{ .

@=@=# lqmofsnfk

- sd{rf/L tyf nllft ;d"bfosf] lfdtf clej[l4
- Pr=cfO=eL= /f]syfd sf] nfuL
 - cfp6l/r -3/b}nf]_
 - k]jif0f sfo{qmd
 - 8«k Og ;]G6/
- Plss[t ;jf:Yo ;]jf sfo{qmd cGt{ut ;+rflnt d'Vo d'Vo lqmofsnfk
 - of}g /f]u hfr tyf pkrf/
 - Pr=cfO=eL= ;DaGwL k/fdz{ tyf hfr ;]jf
 - Pr=cfO=eL ;+qmltx?sf nfuL cj;/afbl ;+qmd0fsf] lgoldt hfFr Pj+ pkrf/ ;]jf
- ;d"bfo kl/rfng, ;dGjo, ;~hfn tyf jsfnt nfO ;jnLs/0f ug]{ sfo{qmd cgt{ut ;+rflnt d'Vo d'Vo lqmofsnfkx?
 - ;d"bfo kl/rfng tflnd ;+rfng
 - nf~5gf tyf e]befj Go'lgs/0f tflnd
 - :yflgo ;+3 ;+:yfx? ljr ;dGjofTs a}7s ;+rfng
 - ljz]if lbj; ;df/f]x cfof]hgf ug]{ tyf dgfpg] -Condom Day, World AIDS Day,International AIDS Candle Light day_

@=@=\$ pkNfAwLM

- of] cfly{s jif{df \$@# hgf dlxfn of}gsdL{ tyf %*) hgf PrcfO{eL ;+qmd0fsf] hf]lvddf /x]sf cGo AolQmx?nfO{ e]63f6 u/L PrcfO{eL ;DalGw lzlf tyf s08d ljt/0f u/LPsf] lyof] .
- o; cfly{s jif{df @#! hgf dlxfn of}gsdL{ tyf #!@ hgf PrcfO{eL ;+qmd0fsf] hf]lvddf /x]sf cGo AolQmx?sf] PrcfO{eL k/Llf0f u/LPsf]df # hgf dlxfn of}gsdL{ tyf #\$ hgf PrcfO{eL ;+qmd0fsf] hf]lvddf /x]sf cGo AolQmx? PrcfO{eL ;+qmd0f b]lvPsf] lyof] .
- o; cfly{s jif{df \$ hgf dlxfn of}gsdL{ tyf \$(hgf cGo ;d'xsf PrcfO{eL ;+qmltdnfO{ Pcf/6Ldf cfjç u/fO{ Pcf/6L ;? u/LPsf] 5 . To;} u/L # hgf dlxfn of}gsdL{ tyf &) hgf cGo ;d'xsf PrcfO{eL ;+qmltdsf] efO{/n nf]8 6]i6 u/LPsf]df ;a}sf] efO{/n nf]8 ;k]z ePsf] kfO{of] .
- o; cfly{s aif{df !& hgf dlxfn of}gsdL{ tyf @# hgf cGo AolQmsf] of}g /f]u k/Llf0f tyf pkrf/ u/LPsf] lyof] . ;fy} nllft ;d'xnfO{ %%%\$!) j6f s08d ljt/0f u/LPsf] lyof] .

- o; cfly{s jif{df PrcfO{eL ;+qmltd, dlxnf of}gsdL{ tyf hf]lvddf /x]sf cGo
AolQmx?nfO{ nllft u/] nfG5gf tyf e]nefj, PrcfO{eL P8\; tyf Pcf/6Lsf] dxTj
;DalGw tflnd uf]li7x? klg ;~rfng u/LPsf] lyof] .

@=# sfo{qmdx?sf] hDdf cfo Aoo ljj/0f=

hDdf jflif{s cfo M-@,)% ,##,() ^÷\$#
hDdf jflif{s vr{ M-@,)% ,##,() ^÷\$#



Police Orientation



Stakeholder Meeting



Joint staff meeting



Joint Monitoring Visit



Stakeholder Meeting



Joint Monitoring Visit of OST